

Board Minutes
Custer County School District C-1
Regular Board Meeting
November 13, 2018

Present: Dr. Terre Davis, Monty Lee, Doreen Newcomb, Jim Parkes, Jake Shy, Secretary to the Board, Stephen Tappe

Also Present: Larkin Forman, Myrna Rodriguez, Ben Rusch, McKenzie Huffman, Chuck Keyes, Tracy Ballard, Lisa Guarneri, Sydney Camper, Tom Flower, Kathy Schickling, Ron Rodriguez, Lockett Pitman, Mykal Hudson, Julie McClain, Amy Perschbacher, Sarah Peachey, Carmalene Odle, Bill Canda, Gary Coleman, Jim Bradburn, Trinity Huffman, Kathryn Potter, Stacy Schoch.

Call to Order: President Terre Davis called the meeting to order at 4:30 pm and led the pledge of allegiance. Guests were welcomed and self-introduced.

Agenda Modification/Approval: Doreen Newcomb moved and Monty Lee seconded that the agenda be amended to add/move the following items and to approve the agenda as amended: audience introductions, Elementary Students' Presentation on Desert Hedgehogs and Reindeer), Bobcat Pride Certificates (general thanks for construction of new scoreboard), NV5 report, Bullying information (administration), Audience Comments, presentation by Ron Rodriguez. **PASSED** unanimously.

Bullying: Jack Christensen informed all re the definition of bullying, steps the school is already undertaking and the importance of parental and community cooperation especially re social media bullying. Krissi Camper concurred and spoke re prevention techniques in use and planned including a grant application for \$50,000 a year for 3 years to implement plans.

General Public Comments: Myrna Rodriguez expressed dissatisfaction with school administration re the restrictions placed upon her husband's movement while on school property. Jim Bradburn supported Mark Payler especially re construction oversight at the school. Chuck Keyes also commended Mr. Payler re construction. Stacy Schoch thanked the school for its proactive approach to bullying.

Dr. Terre Davis introduced Ron Rodriguez by reading the letter she sent to him dated October 23, 2018 (attached). Mr. Rodriguez expressed concerns about how the administration had handled an incident with himself and a student in May of 2018 and asked for an apology and to remove the sanctions against him.

Correspondence to the Board: none

Consent Agenda: Doreen Newcomb moved and Monty Lee seconded to approve the Minutes of the Regular Board Meeting on 10/9/18; **PASSED** unanimously.

Student/Staff Reports:

- Mykal Hudson provided a progress report re NV5 (attached). Monty Lee asked for a redesign of the budget in the form of a summary and that the Bond Committee peruse the budget in order to better advise the board. He also expressed concern re rental costs for items like trucks and computers usually a part of business overhead expenses.
- Krissi Camper provided an oral progress report re FFA.
- MTSS update was provided orally by Jack Christensen.
- Joy Parrish submitted written information that Jonathan Sargent will be Assistant HS Wrestling Coach and Head MS Wrestling Coach (attached) for Personnel considerations.
- State of CO certificate authorizing Monica Dean Kreckle as Substitute (attached) for Personnel consideration.

District Financial Report: Amy Perschbacher reported (attached).

Reports from Public: none

Board Committee Reports:

- **Accountability:** Julie McClain was impressed with healthful school food preparation, extolled the quality of Mental Health Night and orally reported re text book rotation, crosswalk safety, bullying and student use of cellphones.
- **BOCES:** none
- **FFA:** Jack Christensen reported that Kyle Evans will begin in January as new FFA teacher and asked everyone for info re housing. **Legislative:** issues were \$1.6 B in state funds in 2019, state approval of electronic recycling, support for rural teachers, state law that dyslexia is now a disability in CO.
- **Doreen Newcomb - Preschool Advisory/CCKC:** none

Action Items/Information:

- Monty Lee moved, Doreen Newcomb seconded to approve all personnel items. **PASSED** unanimously. Monty Lee asked for more timely communication to the board before making employment offers.
- Doreen Newcomb moved and Jake Shy seconded to accept financial reports. **PASSED** unanimously.
- Monty Lee moved and Terre Davis seconded to acknowledge receipt of BEST Grant Draw 4. **PASSED** unanimously.
- Carrie Driver and Loretta Remington discussed privacy concerns/needs and long distance learning equipment needs for their department (presentation and draft floor plan attached). The board encouraged them to move forward. **NO ACTION** was taken.
- Jack Christensen and Krissi Camper reported Kyle Evans' request that a functional Agricultural Advisory Committee be in place upon his arrival. Doreen Newcomb moved and Terre Davis seconded to approve the proposed list of people interested in serving. **PASSED** unanimously.
- Monty Lee moved and Doreen Newcomb seconded that Mark Payler and Terre Davis to contact Colorado Association of School Boards to explore the options in hiring and CASB to conduct an internal and external Superintendent/Principal search, with a work session in December and posting in January. **PASSED** unanimously.
- Doreen Newcomb moved and Monty Lee seconded that action re the Business Manager Search Process be tabled until the December meeting. **PASSED** unanimously.
- Monty Lee moved and Doreen Newcomb seconded to approve Teacher Housing contract changes (nos. 1 and 6, attached). **PASSED** unanimously.
- Terre Davis moved and Jim Parkes seconded to approve QECS bid for Asbestos Abatement. **PASSED** unanimously.
- Jake Shy moved and Terre Davis seconded to approve Scenario No. 2 Staff Compensation Salary Adjustment for 2018/2019. **PASSED** unanimously.
- Jake Shy moved and Jim Parkes seconded to approve for First Reading Policies as amended to add back in on page one under Academic Requirements "Students are expected to take one language arts of English class and one American History or government class and are expected to maintain passing grades in all classes" and on page two, item 6 "For privately sponsored foreign exchange students, a current notarized temporary custody agreement between the student's parents/guardians and the host family and/or exchange program. All other programs will comply with State Department requirements and compliance with Title 22, Part 62, Exchange Visitor Program." **PASSED** unanimously.

Administrative Reports: Principal's Report, Assistant Principal's Report re Student Behavior, AD Report were presented (all attached).

Superintendent Report: Mark Payler discussed a possible property donation adjacent to the campus to be discussed at the December meeting; calendaring of construction during summer with a possible late

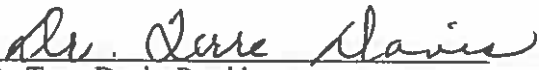
start of classes; presented a draft Weather Rubric (attached); expressed his satisfaction re a recent staff development event; announced a couple's intent to volunteer as crossing guards.


Looking Ahead: Mark Payler reminded that the annual staff Holiday Party is scheduled for December 12 at 4 pm at Ranchers Roost/Bowling Alley.

Executive Session: Monty Lee moved and Jake Shy seconded to move into Executive Session. **PASSED** unanimously. ES began at 7:00 pm and ended at 7:05 pm.

Monty Lee moved and Jake Shy seconded to adjourn at 7:05 pm. **PASSED** unanimously.

The next Regular Board Meeting is scheduled for 12/11/2018 at 4 pm in the School Library.


Dr. Terre Davis, President
Approved December 11, 2018


Stephen Tappe, Secretary to the Board

