

**Custer County School District C-1**  
**Support Staff Salary Schedule Fiscal Year 2023-2024**  
**Adopted June 13, 2023**

	Preschool (Non-licensed) Aide Library Aide	Assistant Cook	Head Cook	Custodian	Receptionist SPED Aide/IT Aide Instructional Aide PK Licensed Teacher	Maintenance Worker Head Custodian	Supervisor Maintenance/Office Non-Certified Health Aide	Bus Driver** PK Licensed Lead Teacher	Lunch/Activity Secretary School Sec/Office Mrg Admin Sec
STEP	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
0	15.95	16.36	18.04	16.23	17.27	18.29	18.59	18.78	21.18
1	16.20	16.61	18.29	16.48	17.52	18.54	18.84	19.03	21.43
2	16.45	16.86	18.54	16.73	17.77	18.79	19.09	19.28	21.68
3	16.70	17.11	18.79	16.98	18.02	19.04	19.34	19.53	21.93
4	16.86	17.32	19.05	17.10	18.14	19.22	19.53	19.65	22.17
5	17.02	17.53	19.31	17.22	18.26	19.40	19.72	19.77	22.41
6	17.18	17.74	19.57	17.34	18.38	19.58	19.91	19.89	22.65
7	17.34	17.95	19.83	17.46	18.50	19.76	20.10	20.01	22.89
8	17.50	18.16	20.09	17.58	18.62	19.94	20.29	20.13	23.13
9	17.66	18.37	20.35	17.70	18.74	20.12	20.48	20.25	23.37
10	17.82	18.58	20.61	17.82	18.86	20.30	20.67	20.37	23.61
11	17.98	18.79	20.87	17.94	18.98	20.48	20.86	20.49	23.85
12	18.14	19.00	21.13	18.06	19.10	20.66	21.05	20.61	24.09
13	18.30	19.21	21.39	18.18	19.22	20.84	21.24	20.73	24.33
14	18.46	19.42	21.65	18.30	19.34	21.02	21.43	20.85	24.57
15	18.62	19.63	21.91	18.42	19.46	21.20	21.62	20.97	24.81
16	18.78	19.84	22.17	18.54	19.58	21.38	21.81	21.09	25.05
17	18.94	20.05	22.43	18.66	19.70	21.56	22.00	21.21	25.29
18	19.10	20.26	22.69	18.78	19.82	21.74	22.19	21.33	25.53
19	19.26	20.47	22.95	18.90	19.94	21.92	22.38	21.45	25.77
20	19.42	20.68	23.21	19.02	20.06	22.10	22.57	21.57	26.01

PER DISTRICT POLICY, NEW EMPLOYEE STEP LEVEL AWARDED FOR EXPERIENCE IS CAPPED AT STEP 10  
STEP LEVEL MAY NOT COINCIDE WITH YEARS OF EXPERIENCE

\*\*Non Route Contracted Activity Bus Driver is at 0 Base Rate plus Meals