

Julie A. Shue

Education Leadership Professional

Strategic education professional with 25+ years of innovative academic leadership experience, seeking a rural superintendent role. Recognized for being decisive and hard-working - as well as for cultivating award-winning school culture. Areas of expertise include PreK-12 school leadership, innovative learning programs (CTE, AVID, IB, AEC), technology implementation, and school infrastructure development.

Education

Graduation with Distinction
Relay Graduate School | Hybrid
2019 – *Two Year Program*

Principal Licensure
Adam State College | Alamosa, CO
2006

M.A. in Curriculum and Instruction
University of Colorado – CS | Colorado
Springs, CO
2002

B.A. in Social Science
University of Southern Colorado |
Pueblo, CO
1994

Certifications

Educator Effectiveness Trainer
Colorado Department of Education,
2014

NISL Certificate
National Institute of School
Leadership Program, 2010

Affiliations

Pueblo Youth Advisory Council
Board Member, 2020 – 2021

Colorado Trailblazers Schools to Watch
State Co-Director, 2019 - 2023

Colorado Association of Middle Level
Educators (CAMLE)
Board of Directors, 2019 – 2023

International Baccalaureate (IB)
Educator Network Trainer School
Evaluator
Member, 2015

Qualifications Summary

- Online High School /Alternative Education Center Building Administrator/Assistant Principal, oversee a wide range major administrative processes (budget, technology, CTE etc.), while supporting the principal with shared leadership innovative new programs including Workforce and Career and technical education.
- As planning principal for Corwin International Magnet School, developed and implemented infrastructure, curricula, and school culture from the ground up – building the region’s highest-performing Ele-Middle school for grades 4-8.
- As a National Director of the Colorado Schools to Watch, developed school evaluation systems to support school leaders in continual school improvement to increase school performance.

Career Experience

Paragon Learning Center Alternative Online HS | Pueblo, CO **June 2019 – Present**
Building Administrator/Assistant Principal - Online AEC

Oversee daily operation and administrative operations for Unified School Planning, support and reporting to the principal. Lead a team of 7 (direct 36+ Faculty) through student onboarding processes, while managing and reporting the yearly budget including Federal Grants and General Fund. Developed school’s Career Pathway Development program and directly handle student transcript/credit evaluation, support counseling department, and assist in disciplinary action as needed.

- Conceptualized and delegated as part of shared leadership to increase school efficacy, including reorganization of teacher student communication systems, utilization of digital curriculum, and academic progress monitoring and early warning systems to prevent student failure.
- Championed and streamline student onboarding for school, increasing efficiency and infrastructure as the student body increased from 68 to 578 HS students and 120 PreK students.

Heroes K-8 Academy | Pueblo, CO **June 2016 – June 2019**
Turnaround Innovation Principal

Selected as turnaround principal for Unified School Planning and Innovative School Planning academy. Strategically developed and implemented school wide hiring, retention, and recruitment processes to successfully improve school culture. Utilized past experience to oversee budget, contracts, and major academic administration needs. Excelled as Community Schools coordinator and guided team of teachers and administrators through school closure.

- Led dedicated team of six administrators to successfully repair school moral, increasing faculty/student performance and decreasing union reports by 95%.
- Spearheaded and oversaw restaffing efforts for 50% of school faculty Summer 2016.

Led members of the Learning Services Department in strategizing and developing multiple projects for academic advancement. Provided key mentorship for the district's International Baccalaureate program, including administration and teaching for IB coordinators, principals, and teachers. Oversaw AVID and IB adherence to national protocols, while supporting the creation of standards and practices, self-studies, and action planning.

- Engaged in extensive International Baccalaureate screening, becoming *IB District specialist* and selected by IB as one of 25 recipients of 500 applicants in the Western Hemisphere to serve as a staff developer and school evaluator
- Successfully developed key goals for IB, AVID, and CTE to support the Unified District Improvement Plan.
- Selected as Division Leader to the AdvancedEd D60 Accreditation Team and Chairwoman of the Middle School Progression Plan.

Corwin International Magnet School 4-8 | Pueblo, CO
Planning Principal

January 2008 – June 2015

Selected to open a new Unified Planning IB, science, and technology centered magnet school. Cultivated an inclusive and motivated staff/faculty culture and led staff to develop rigorous curricula and instructional methodology. Structured hiring strategy centered around IB principles and implemented academic and administrative procedures structured around international study exposure, updated technology implementation, and experiential teaching.

- Achieved IB Program Authorization for Primary and Middle years in only two years.
- Closed achievement gaps between minority and Caucasian students in all subjects and exceeding state averages for students in all grades and SPF sub-groups.
- Recipient of the MSA's *Regional Principal of the Year Award* (2013), CIMS recognized as *CAMLE's Schools to Watch designee* (2013-16)

Goodnight K-8 School | Pueblo, CO
Literacy Coordinator/8th Grade Generalist Teacher

July 2002 - January 2008

Co-led a multifaceted leadership team, championing administrative literacy needs including grant facilitation and assessment coordination. Oversaw the implementation of new curricula and identified areas of growth as interventionist for Help One Child to Succeed. Provided key coordination support as the facilitator of all Professional Learning Communities and led school data mining efforts.

- *Governor's Award for Teaching Excellence* 2006 Awarded based upon student CSAP achievement in writing
- *Served as a planning leader on the District 60 Strategic Planning Committee*
- Selected to serve as both Student Assessment Coordinator and a member of the Administrative Leadership Team
- John Irwin Award Recipient and recognized by the Daniel's Foundation for student achievement.
- Awarded the UCCS Curriculum and Development Student of the Year 2002

Additional Experience

7/8 Language Arts & Social Studies Teacher, Pueblo School for the Arts and Sciences (K-12) | Pueblo, CO

K-3 Title I Reading & Math Specialist, Vineland Elementary Rural District 70 | Pueblo, CO

1st/2nd Grade Teacher, Pueblo School for the Arts and Sciences (K-12) | Pueblo, CO