

**PROCEEDINGS OF THE BOARD OF EDUCATION
CUSTER COUNTY SCHOOL DISTRICT C-1**

**Special School Board Meeting:
CCSD Library – Jan 9, 2024**

“For the good of the students of Custer County Schools”

Link for audio attendance is located on the district calendar on the district website

THE BOARD OF EDUCATION OF CUSTER COUNTY SCHOOL DISTRICT MET IN REGULAR SESSION IN THE CUSTER COUNTY LIBRARY.

The meeting was called to order by Joseph McCarthy, BOE President, 4:30 p.m. The Pledge of allegiance was recited. Roll call was taken, a Quorum established, and the following were present:

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Jordan Benson
Director | <input checked="" type="checkbox"/> Jennifer Kriegh
Secretary/Treasurer | <input checked="" type="checkbox"/> Joe McCarthy
President |
| <input checked="" type="checkbox"/> Reggie Foster
Vice President | <input checked="" type="checkbox"/> Tracy Broll
Director | |

Jennifer Kriegh attended the meeting remotely due to work conflict.

Administration in Attendance

- | | | |
|--|---|--|
| <input checked="" type="checkbox"/> Jackie Crabtree,
Superintendent | <input checked="" type="checkbox"/> Zachary Bissell, Assist
Principal/Athletic | <input checked="" type="checkbox"/> Donna Newell, Assistant
to Administration |
| <input checked="" type="checkbox"/> Sydney Benesch,
Principal | <input checked="" type="checkbox"/> Director | <input checked="" type="checkbox"/> Charlotte Lindman,
K-12 Accounting; |

MOTION: Jordan Benson moved that Board move into executive session for the purpose of legal advice.

Motion carried unanimously

The Regular session of the Board of Education was called to recess at 4:36 for the purpose of entering executive session for legal advice pursuant to C.R.S. 24-6-402(4)(b) to conference with the Board's attorney for the purpose of receiving legal advice regarding the Board's legal rights, obligations, and procedures for grievance hearings under District Policies GBK and GBK-R, and pursuant to C.R.S. § 24-6-402(4)(f)(I) to consider a personnel matter, specifically

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to conduct a Step 4 hearing in response to the staff grievance filed on or about October 31, 2023, in accordance with District Policies GBK and GBK-R.

The BOE exited the executive session at 4:50pm.

At 4:53pm, Joe McCarthy called to order the Regular BOE meeting.

MOTION: Reggie Foster moved that Board move into Executive session for the purpose to consider a personnel matter.

The Regular session of the BOE was called to recess at 4:55 PM to enter into executive session for the purpose to consider a personnel matter, specifically to conduct a Step 4 hearing in response to the staff grievance filed on or about October 31, 2023, in accordance with District Policies GBK and GBK-R, C.R.S. 24-6-402(4)(f). Mari Raley, Michelle Tillotson, and Jackie Crabtree were invited into the executive session.

5:52 PM, guests were excused from the executive session.

6:09 PM, executive session concluded and notice that regular session will be called to order in 5 minutes

6:15PM, Joe McCarthy reconvened the regular session.

Guests in Attendance

Peggi Collins

Kady Lafary

Linda Brown

Jared Baker

Michelle Tillotson

Troy Bombgardner

Mari Raley

Stacy Terrill

Kenna Ingram

Jadyn Adamov

Vania Nameth

Lea Grundy

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Recognition of Peggy Collins

The BOE recognized and thanked Peggi Collins for her service as a former BOE Director.

Staff/Student Recognition

National Honor Society and Vania Nameth - Current 6 members. Discussion of NHS expectations and goals.

Student Council Report

Report from the Student Council presented regarding past events and upcoming events.

Correspondence to the Board

Correspondence received from Jackie Crabtree at 3:59pm today, Jan. 9, 2024- regarding resignation letter. Joe McCarthy read it aloud for the record. (Attached in Supplemental minutes)

Grievance

Joe McCarthy, explained we went into executive session because of a grievance submitted to the board.

Reggie Foster explained the process. Read aloud the policy GBK

Jordan Benson - A lot of examples given and lots of directive were given by the board and where better communication.

Tracy Broll - The policy says when feasible. Not always feasible. Several things were brought up that were of concern - communication could have presented more clearly.

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Reggie Foster - When making a decision, she weighs out the language of the policy. Does not feel that it was malicious

Jennifer Kriegh - Looks at policy for guidance. Agreed that communication was lacking and nothing malicious. Believes that all should be held accountable.

Joe McCarthy - Policy is not prescriptive - leave flexibility. Took into consideration if it were feasible and why it was not adhered to. Also considered Jordan and Tracy's experience.

MOTION: Reggie Foster moved that Jackie Crabtree Did adhere to the policy

GBB.

JB - Y

TB - Y

RF - N

JK - N

JM - N

BOE decided in a split vote, did not adhere to the Policy GBB.

Discussion

BOE discussion regarding potential of corrective action plan.

MOTION: Jordan Benson moved that the Board provide Corrective Action to Jackie Crabtree to provide monthly communications to the board at the beginning of the month on communications and meetings of committees.

Motion carried unanimously

Compliance Review

SuperIntendant Performance Review

Joe McCarthy - reported that Superintendent performance review. Confirmed with Jackie that the written document for her performance review was from July

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1, 2022 - October 14, 2023 and there were no stated goals and objectives. The review policy in the contract was read aloud. There should have been an evaluation at the end of May 2023, which did not happen.

Colorado Department of Early Childhood Violation 7.702.74.A. - CBA and CBC was cited. Joe McCarthy tasked Jackie to oversee . Joe had 2 conversations with Jake Shy. Potential issue with the Employer Based Child Care Facility Grant compliance since the work has not been completed. Joe McCarthy, explained that in their conversations that the scope changed and new materials need to be purchased. The Board paid Jake Shy in full (\$27,900) Jake, Laurie, Jackie to get together to go over the area of the fence that Joe requested that the board provide a drawing for the cost of the entire area. Then take into account all of the original fencing for the Daycare Center. measurements and costs for the Daycare fence. Total amount of supplies purchased less the amount of the Daycare fence.

Requested that a contract be drawn up with a completion date for the additional work.

K12 Accounting Contract

The original contract for K12 Accounting had some errors. Reggie Foster has been working with Charlotte with K12 to work through the preparation of the addendum for the BOE to consider.

Policy KDBA - Parent Notification of Employee Criminal Charges

The policy KDBA is showing approved

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Public Comments

Jared Baker commented that he appreciates the discussion in the BOE meeting and commented that he wondered if there was a conflict of interest with the fence.

Consent Agenda

MOTION: Jordan Benson moved to approve the consent agenda.

Approval to update/correct the June 13, 2024 minutes to reflect Jake Shy abstained from voting for his company to do the fence project.

Approval of minutes from 12/12/23 meeting.

Resignation with regrets of Cheryl Leonard.

Motion passed unanimously

7:51 PM - 5 minute recess

7:56 PM - Regular session reconvened

Reports and Discussion

SAC/DAC Report - Joe McCarthy - not meeting until Feb.

BOCES Report – Tracy Broll - not at this time.

FFA - Reggie Foster - nothing to report.

Legislative Report - Jennifer Kriegh - nothing to report

CCKC Report - Stacy Terrill - LCO - provider reports will go out. 3 year olds will apply directly to the school district; providers will have a choice on how many 4 year olds. Double check that Aug.1 will be the cut off date for enrollment plan, New web-based payment center for daycare. Summer reading kids were on the radio today.

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GT/IT Report - Ryan Donovan - Written Report

Assistant Principal/Athletic Director Report - Zachary Bissell - Written Report

Principal Report - Sydney Benesch - Written Report

Superintendent Report - Jackie Crabtree - Written report

Items of Business

MOTION: Joe MCarthy moved to approve the monthly financial report as presented.

Motion carried unanimously

MOTION: Joe McCarthy moved for the Board to approve the new hires as presented.

Bryan Schickling - Substitute Custodian

Motion carried unanimously

MOTION: Joe McCarthy moved for the Board to approve the Resolution to Certify District Mill Levies to the Custer County Board of County Commissioners for tax year 2023-2024.

Motion carried unanimously

MOTION: Joe McCarthy moved for the board to approve amended the budget and Appropriation Resolutions for 2023-2024 school year.

In the workshop on Jan 15, 2024, Charlotte with K12 will provide explanation and answer questions.

Motion fails unanimously

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MOTION: Joe McCarthy moved for the Board to approve the MOU for a Mass Dispensing Site in Custer county.

Motion carried unanimously

Future discussion items

Policy overhaul discussion

Discussion on policy about Quad Administration

Discussion on policy for the use of building

Next Board Meeting

January 15, 2024 - workshop 1pm to 4pm

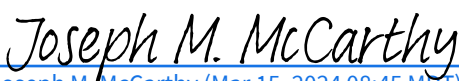
February 14, 2024 - meeting being moved to February 20, 2024 due to board member conflicts.

Adjournment

Joe McCarthy moved to adjourn the meeting.

Motion carried unanimously

Meeting adjourned at 8:21pm.


Joseph M. McCarthy (Mar 15, 2024 08:45 MDT)

Joe McCarthy, BOE President



Jennifer Kriegh, BOE Secretary

Staff Involvement in Decision Making

The Board shall encourage employee participation in decision making for the school district in accordance with the following statements:

Staff advisory functions

In the development of regulations and arrangements for the operation of the school system, the superintendent shall include at the planning stage, whenever feasible, those employees who will be affected by such provisions.

The superintendent shall evolve with certificated and classified employees channels for the ready intercommunication of ideas and feelings regarding the operation of the schools. The superintendent shall weigh with care the counsel given by employees, especially that given by groups designated to represent large segments of the staff, and shall inform the Board of all such counsel in presenting reports of administrative action and recommendations for Board action.

Staff advisory committees

To the end that joint advice may be readily available for the purpose described above, the staff shall be encouraged to elect advisory committees to work with principals and the superintendents in the areas of concern to the staff. Furthermore, the superintendent and principals shall, at their own discretion, appoint additional committees for such functions as are not being performed by existing groups.

Each elected staff committee shall act in an advisory capacity to the administrative officer responsible for the area in which the committee was elected to operate. Each appointed committee shall act in an advisory capacity to the administrative officer by whom it was appointed.

Teachers' council

The staff is encouraged to establish a teachers' council, which shall be advisory in nature, in each of its respective schools to work with the principals and the superintendent in areas of concern to the staff.

CUSTER COUNTY SCHOOL DISTRICT C-1

Adoption date May 13, 1999

Qualification/Powers and Responsibilities of Superintendent (Job Description)

TITLE: Superintendent of schools

QUALIFICATIONS: 1. Colorado Administration license with superintendent endorsement.

2. Demonstrated training and experience in areas related to school district goals and strategic action plans.

REPORTS TO: Board of Education

SUPERVISES: Directly or indirectly all employees of the district

JOB GOAL: To provide leadership in developing and maintaining the best possible educational programs and services.

PERFORMANCE RESPONSIBILITIES:

The superintendent of schools shall be responsible for the general management of the schools of the district under the requirements of the state and the policies of the Board. The superintendent shall be responsible for guiding the development of the educational objectives and programs of the school district to fulfill the educational needs of all students. The superintendent shall provide overall direction to the activities of the school district and its personnel toward the accomplishment of district goals, administer the policies of the Board, conserve the school district's assets and resources, and maintain and enhance the school district's standing in all its internal and external relationships.

The management responsibilities of the superintendent shall extend to all activities of the district, to all phases of the educational program and to all parts of the physical plant.

1. **Operations.** The superintendent shall:
 - a. Manage the work of all personnel in planning and program development and direct the activities of the school district. The superintendent may delegate these responsibilities together with appropriate authority, but may not delegate nor relinquish ultimate responsibility for results of any portion of the accountability.

- b. Manage the development of long- and short-range educational objectives for the improvement and growth of the school district and of educational activities in the school district.
 - c. Manage the development of the overall educational process and administrative procedures and controls necessary to the implementation of educational programs for the achievement of the educational objectives of the school district.
 - d. Manage the regular and systematic evaluation, analysis and appraisal of the achievements of students and the performance of personnel in each of the educational programs or activities against stated objectives of the school district.
 - e. Report to the Board the progress and status of the programs and activities of the school district.
 - f. Inform the Board on all matters of major importance or significance to the activities, programs and progress of the school district.
2. **Organization.** The superintendent shall:
- a. Establish and maintain an administrative organization which provides for the effective management of all the essential functions of the school district.
 - b. Recommend proposed revisions to the organization of the management structure including the establishment or elimination or a revision of administrative positions.
3. **Personnel.** The superintendent shall:
- a. Develop and recommend policies and programs for personnel recruitment, selection and employment; employee relations; employee benefits and services; employee safety; personnel evaluation, and salary administration for the school district.
 - b. Ensure the maintenance of an adequate staff of properly trained administrative and supervisory personnel throughout the school district.
 - c. Recommend to the Board the selection, employment, assignment, transfer and suspension of all personnel.
 - d. Supervise assigned personnel and conduct periodic evaluations and appraisals of their performance.

- e. Recommend salary increases and salary adjustments for all personnel.
 - f. Develop and recommend to the Board job classifications for all new positions.
4. **Finances.** The superintendent shall:
- a. Direct the development of the annual budget of the school district.
 - b. Review and recommend programs and supporting data for funds to be included in the annual budget of the school district.
 - c. Provide for the overall management of the school district's financial activities and take appropriate action to ensure that expenses are kept within the approved budgetary limits of the school district.
 - d. Assist principals and directors in maintaining economy and efficiency in the operation of their administrative units.
 - e. Maintain an active contact and familiarization with all local, state, federal and philanthropic programs which provide or could provide financial assistance to the district.
5. **Relationships.** The superintendent shall:
- a. Act as executive officer for the Board.
 - b. Act as professional adviser to the Board.
 - c. Attend meetings of the Board with the right to comment on all issues.
 - d. Prepare the agenda for all educational matters for all meetings of the Board and deliver the agenda with pertinent information on each item well in advance of the meeting.
 - e. Participate in the affairs of local, state and national professional organizations.
 - f. Serve as a representative of the school system and the community at meetings on the local, state and national level.
 - g. Maintain a cooperative working relationship between the schools and the community and community agencies.
 - h. Establish and maintain such other relationships within and outside the school district as required to carry out this responsibility.

File: CBA/CBC

Custer County School District C-1

Adoption Date March 11, 1999

LEGAL REF.: C.R.S. 22-9-106 (4)



Custer County School District C-1

Post Office Box 730, Westcliffe, Colorado 81252

Jackie Crabtree – Superintendent

Sydney Benesch – Principal Zach Bissell - Assistant Principal/Athletic Director

Main Office: 719-783-2291 / Office Fax: 719-783-4944 12/17/2023

Administration: 719-783-2357 / Admin

Vision: To Provide a Quality Education in a Safe Environment Mission: To Prepare Students for Life Beyond Graduation

December 17, 2023

Dear Ms. Crabtree,

This inquiry is in connection with the Custer County School Board's compliance review discussed during the December 12, 2023 Board meeting. Please submit a written response to this inquiry by the close of business on Thursday, December 21, 2023. Feel free to send your reply by email as a PDF attachment.

1. The following statement is from the FAC correspondence written on or around November 6, 2023: "Jake Shy has a personal, long-standing friendship with the person named in the grievance (a fact we did not know until recently)." In addition, board members have been told by citizens in the community that there is a familial relationship between you and the former board president. Explain what relationship, familial, financial, or other, that you have with Mr. Shy. If you are related to Mr. Shy, indicate whether it is biological or through marriage, and supply the details.
2. Provide a summary of when and with whom you discussed the decision to outsource to a third party the human resources and/or business functions previously performed by the school district. Please also provide the documentation for the cost paid by the district for these in house services in 2022-2023 and a copy of the contract(s) with the current third-party provider(s) for 2023-2024 school year.
3. Provide a summary of when and with whom you discussed the decision to outsource to a third party the responsibilities of the Special Education Program to include the writing of student IEPs previously performed by the school district. Also, please include documentation assigning the management of Section 504 students.
4. There is one written performance appraisal in your personnel file. The document is dated October 14, 2023. Please address and, where documentation may exist, provide the following:
 - a. The time period covered by the October 14, 2023 evaluation.
 - b. It is my understanding from our conversation on December 5, 2023 that there are no other supplemental written documents augmenting the October 14, 2023 appraisal. Is this correct?
 - c. Have you received any other written performance related documentation from the Board between your date of hire and November 30, 2023?

5. Ms. Yarger discussed the fencing project during her report at the December 12, 2023 Board meeting. Ms. Yarger indicated the project was funded by a grant. Please address and, where documentation may exist, provide the following:
 - a. According to Ms. Yarger, the terms of the grant included the requirement that the project be completed on or before June 30, 2023, and as the district did not meet this deadline an extension for completion was agreed upon for July 31, 2023. Is this correct (please supply a copy of the grant)?
 - b. It is the Board's understanding that as of December 12, 2023, a makeshift fence was erected using snow fencing. Is this correct and, if so, explain why this is necessary.
 - c. Provide all correspondence between representatives of the Custer County School District and the entity who issued the grant concerning the completion of the project.
 - d. Provide all correspondence between representatives of the Custer County School District and the contractor(s) regarding completion of the project.
 - e. Provide copies of the school district's disclosure file demonstrating compliance with C.R.S. 24-18-109(3).

Thank you for your support and commitment to the continuous improvement of the Custer County School District.

Sincerely,

Joseph M. McCarthy

Joseph M. McCarthy
President
Custer County School Board

Delivered via Email



Custer County School District C-1

Post Office Box 730, Westcliffe, Colorado 81252

Jackie Crabtree – Superintendent

Sydney Benesch – Principal Zach Bissell - Assistant Principal/Athletic Director

Main Office: 719-783-2291 / Office Fax: 719-783-4944 12/21/2023

Administration: 719-783-2357 / Admin

Vision: To Provide a Quality Education in a Safe Environment Mission: To Prepare Students for Life Beyond Graduation

December 21, 2023

Dear Board Members,

President Joseph McCarthy requested the following information. I thought it would be easier to address his comments individually. You will find my response in blue.

1. The following statement is from the FAC correspondence written on or around November 6, 2023: "Jake Shy has a personal, long-standing friendship with the person named in the grievance (a fact we did not know until recently)." In addition, board members have been told by citizens in the community that there is a familial relationship between you and the former board president. Explain what relationship, familial, financial, or other, that you have with Mr. Shy. If you are related to Mr. Shy, indicate whether it is biological or through marriage, and supply the details. **The comment that Jake Shy is a personal, long-standing friend of mine is interesting. I say interesting because I have the same relationship with him that I have with all the board members current and past. We work together, collaborate, and plan for our district. I am not related to Mr. Shy by marriage or biologically. I have seen him at school events, activities, and two Christmas parties. When I saw him at the Christmas parties, I greeted him but did not spend time with him. I believe I spent more personal time with the new board members in December during the CASB Conference than I have ever spent with him. I do rent from the company Mr. Shy's brother-in-law owns.**

2. Provide a summary of when and with whom you discussed the decision to outsource to a third party the human resources and/or business functions previously performed by the district. Please also provide the documentation for the cost paid by the district for these in house services in 2022-2023 and a copy of the contract(s) with the current third-party provider(s) for 2023-2024 school year. **I spoke with Jake Shy, the board president, when we found out Theresa Kennedy, our previous business manager was probably leaving. At this point, I was encouraging her to stay even though she had another offer from another district. We were concerned about finding someone experienced in educational finance. Mr. Shy asked me to look into an outside agency. While I was on vacation between July 7 and 13, 2023, I reached out to CDE, my superintendent group, and also asked Theresa if she knew of anyone. She had heard of several outside agencies. Throughout my vacation and when I got back, I continued to give updates about what I had learned. I had reached out to Boos and they were not taking any new clients. There was another company, Abacus, that the BOCES had used that we did not contact because of their poor reputation. After speaking with Bryan at K12 Accounting, I requested a bid. The initial rate he was proposing was about \$157,350 but he said he would waive some fees. Then he proposed \$113,500. I**

continued to work with him until he was open to a proposal that would be less than what we were paying Theresa. I shared the information with the board and was advised to move forward. I will attach a copy of the agreement and cost analysis.

3. Provide a summary of when and with whom you discussed the decision to outsource to a third party the responsibilities of the Special Education Program to include the writing of student IEPs previously performed by the school district. Also, please include documentation assigning the management of Section 504 students. Over the summer of 2023, we posted the special education position on our website, through the BOCES site, and other agencies. (We still have the position posted.) We did not have any qualified candidates. To support Heather Rutherford, I reached out to the BOCES to see what other schools and districts were doing. They mentioned that Trinidad was using an outside agency successfully. I knew the superintendent there, so I reached out to her. She sent me the name of the company and a contact. Once Heather quit and we had no other candidates, I was advised to move forward with the contract. As I mentioned above, we still have this position posted and hope to find someone for in-person services. I will include the documentation from Ms. Benesch about the Section 504 program for the school. I congratulate her for taking this on when other staff didn't want to do it. She has done a wonderful job ensuring our students have current 504s. You will find Ms. Benesch is very competent and continues to grow as an administrator.

4. There is one written performance appraisal in your personnel file. The document is dated October 14, 2023. Please address and, where documentation may exist, provide the following:

a. The time period covered by the October 14, 2023 evaluation. The time period for the coverage of my evaluation was from my date of hire July 1, 2022, to October 14, 2023.

b. It is my understanding from our conversation on December 5, 2023 that there are no other supplemental written documents augmenting the October 14, 2023 appraisal. Is this correct? You are correct. I have not received any other written documents.

c. Have you received any other written performance related documentation from the Board between your date of hire and November 30, 2023? I have not received any other written performance-related documentation. I did meet with the board on October 11, 2022, March 29, 2023, July 2023, and October 14, 2023, as part of my quarterly check-in. I have attached a copy of the October 14, 2023, performance evaluation and schedule.

5. Ms. Yarger discussed the fencing project during her report at the December 12, 2023 Board meeting. Ms. Yarger indicated the project was funded by a grant. Please address and, where documentation may exist, provide the following:

a. According to Ms. Yarger, the terms of the grant included the requirement that the project be completed on or before June 30, 2023, and as the district did not meet this deadline an extension for completion was agreed upon for July 31, 2023. Is this correct (please supply a copy of the grant)? I confirmed that is correct with Ms. Stacy Terrill. She worked directly with Carolina, our childcare director. A copy of the grant is in the files that have been shared with you labeled "Employer Based Childcare Grant".

b. It is the Board's understanding that as of December 12, 2023, a makeshift fence was erected using snow fencing. Is this correct and, if so, explain why this is necessary. Temporary fencing was erected around the preschool area. It is necessary to provide some form of fencing if our students will use the playground. It was also erected since it

was noted as an inspection violation. I confirmed with Ms. Terrill that we are still okay from a licensing standpoint.

c. Provide all correspondence between representatives of the Custer County School District and the entity who issued the grant concerning the completion of the project. I asked our IT person, Ryan Donovan, to look for this information. The only thing he came up with in the search was the folder labeled "Employer Based Childcare Grant". Laurie Yarger, our new childcare director, was out of school today. Once she is back, I can see if she has other documentation between the grant people and ours. Stacy said that Carolina left a lot of stuff for Laurie. Hopefully, she can help us access the information.

d. Provide all correspondence between representatives of the Custer County School District and the contractor(s) regarding completion of the project. Carolina Henderson was our director of the Childcare Center. She worked directly with Stacy Terrill and shared the documents with her. I will share the documents I received from Stacy. It is labeled "Playground". I went to share them with you and saw that Reggie has access to these folders. I also had our IT person, Ryan Donovan, search for the information as well. I will include the folder labeled "Employer Based Childcare Grant".

e. Provide copies of the school district's disclosure file demonstrating compliance with C.R.S. 24-18-109(3). The information is found in the June 13, 2023, board meeting recording. It seems there is an error in the CCSD Regular Board Minutes that were approved in July. They did not reflect the abstention of Jake Shy from the vote. Jordan made the motion to accept Shy for the fencing and Schubert for the concrete. Jordan, Tracy, and Peggi voted in favor of this, Jake abstained, and Newell was absent. We can amend the June minutes at our January meeting. I will include a copy of the June 12, 2023 minutes.

Jackie - Quarterly Superintendent Evaluations

Meeting	Executive Session Scheduled for Superintendent	Executive Session performed for Superintendent
July 2022	no	
August 2022	no	
September 2022	no	
October 11, 2022	quarterly superintendent evaluation	yes
November 2022	no	
December 2022	no	
January 17, 2023	no	
January SPECIAL	no	
February 2023	quarterly superintendent evaluation	tabled until 3/2/23
March 2 2023 special	quarterly superintendent evaluation	tabled until 3/14/23
March 14, 2023 regular	not on agenda	
March SPECIAL 3/29/23	quarterly superintendent evaluation	yes
April 2023	no	
May 2023	no	
June 2023	quarterly superintendent evaluation	postponed
July 2023	quarterly superintendent evaluation	yes
August 2023	no	
September 2023	no	
October 2023	quarterly superintendent evaluation	disrupted meeting - no quorum
October SPECIAL 14th	quarterly superintendent evaluation	yes
November 2023	no	
November SPECIAL	no	
December 2023	no	
December SPECIAL 30th	no	

Estimate: For Fencing, Landscaping, Trees and Irrigation



DLC Services, Inc.

Since 1982

Westcliffe, CO



Proposal Submitted to:

Custer County School

Job Address:

709 Main Street

City, State, and Zip Code:

Westcliffe, Colorado 81252

Contact Email:

carolina.henderson@ccbobcats.n

Contact Phone #:

303-746-2333

Date: 5-30-23

Proposal #: 2308

DLC Mailing Address:

2000 Oak Grove Cir. Westcliffe CO. 81252

DLC Email:

dlcservicesinc@gmail.com

DLC Phone #s:

Dave: 719-371-0661 **Paul:** 719-371-7057

	Price
Concrete Parking Area	
Mobilization Fee	\$ 300.00
Labor and Equipment	\$ 4,800.00
Travel	\$ 125.00
Material and delivery	\$ 5,230.00
Back Fence Area and Under porch Wire	
Mobilization Fee	\$ 275.00
Labor and equipment	\$ 8,540.00
Travel	\$ 175.00
Materials	\$ 7,750.00
Front Fence Area	
Mobilization Fee	\$ 250.00
Labor and Equipment	\$ 7,200.00
Travel	\$ 225.00
Materials	\$ 5,675.00
Second Parking Area	
Mobilization Fee	\$ 200.00
Labor and Equipment	\$ 4,100.00
Travel	\$ 110.00
Materials	\$ 3,750.00
Subtotal	\$ 48,705.00
15%	\$ 7,305.75
Payment Thank You Check#	
	\$ -

Estimate: For Fencing, Landscaping, Trees and Irrigation

Job Total	\$ 56,010.75
Amount Due	\$ 28,005.38
Payment Thank You Check#	\$ -

Insert Job Summary Here, Work to be done: 25x25 and 25x15 concrete pads 6" thick for parking. Both fences 6ft tall in chainlink per instructions. To be started in June, Finished before end of July.

The estimate for this job comes to **\$56,011** for every line item. This is an estimate and the actual price may exceed or be less than the above figures by natural circumstances or changes that are approved at the customers request. Any changes will be discussed in person, or in email with the customer. **This is an Estimate, actual charges will be based off of DLC Services rate sheet.**

Payment to be made as follows: 50% down and the remaining 50% when completed. Final adjusted payment will be specified upon completion of the job. Additional partial payments may be required depending on job cost, to DLC.

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon prior customer agreement, and will become an extra charge over and above the estimate. All agreements contingent upon weather or delays beyond our control. DLC Services, Inc. has current Workman's compensation and General Liability insurance. Certificates upon request.

Acceptance of Proposal: The above prices, specifications, and conditions are satisfactory and are hereby accepted. You are authorizing the work to be completed as specified. Payment will be made as outlined above.

Proposal #: 2308

Authorized Signature:

David M Schubert

DAVID M SCHUBERT

Note: This proposal may be withdrawn by us if not signed within 30 days

Signature:

Signature:

Date of Acceptance:

Colorado Department of Early Childhood
710 S. Ash Street
Denver, Colorado 80246
FAX 303-866-4453
Phone 303-866-5948

Report of Inspection

Name : Early Childhood Education Center

License Number : 86402

Local Address: 709 Main ST

Phone: 719-783-4940

City: Westcliffe

Zip Code: 81252

County: Custer

Purpose of visit: Supervisory

Date of Contact: 10/19/2023

Person Interviewed: Diana Van Puymbrouck

Title: Asst. Director

Other Person Interviewed: Carolina Henderson - Director

Division Representative: Christine Steele

Rules that apply to your license are: Center Rules, General Rules, Special Activity Rules

A Differential Monitoring Supervisory Inspection was conducted today using the Differential Monitoring Checklist.

1. Observed: Staff members Carolina H., Rachelle P., Leanne S. and Jill B. did not have verification of completing the required Department approved Standard Precautions training.

Violation of: 7.702.42.B All staff must complete a Department-approved Standard Precautions training that meets current Occupational Safety and Health Administration (OSHA) requirements prior to working with children. This training must be renewed annually and will be counted towards ongoing professional development.

Correction: The facility must require that all staff complete the Department approved Standard Precautions training prior to working with children. This training must be updated annually. Correct Immediately. Submit documentation and a written statement of compliance by 10/26/23. Correct by 10/19/2023

2. Observed: Staff member Carolina H. did not have verification of completing the Department approved Safe Sleep training.

Violation of: 7.702.42.C Staff working with infants less than twelve (12) months old must complete a Department-approved Safe Sleep training prior to working with infants less than twelve (12) months old. This training must be renewed annually and will be counted towards ongoing professional development.

Correction: The facility must require that all staff complete the Department approved Safe Sleep training prior to working

Colorado Department of Early Childhood
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Report of Inspection

Name : Early Childhood Education Center

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with children. This training must be updated annually. Correct Immediately. Submit documentation and a written statement of compliance by 10/26/23. Correct by 10/19/2023

3. Observed: Staff member Carolina H. did not have verification of completing the Department approved Child Abuse Prevention training.

Violation of: 7.702.42.G Within thirty (30) calendar days of employment, all employees and regular volunteers must be trained using a Department-approved training about child abuse prevention, which includes common symptoms and signs of child abuse, how to report, where to report, and when to report suspected or known child abuse or neglect. This training must be renewed annually.

Correction: The facility must require that all staff complete the Department approved Child Abuse Prevention training. This training must be updated annually. Correct Immediately. Submit documentation and a written statement of compliance by 10/26/23. Correct by 10/19/2023

4. Observed: The outdoor new preschool playground, that the part day preschool program uses for outdoor play was observed not to have a fence or natural barrier around the play area to restrict children from unsafe areas.

Violation of: 7.702.74.A.3 The play area must be fenced or have natural barriers, such as hedges or stationary walls at least four (4) feet high, to restrict children from unsafe areas.

Correction: The facility must ensure that all play areas used for out door play must be fenced or have natural barriers of at least four (4) feet high, to restrict children from unsafe areas. Correct immediately. Submit a written correction plan of action to licensing specialist by 10/26/23. Correct by 10/19/2023

5. Observed: Staff member MARRISA V. did not have verification of completing a TRAILS background check and was observed to be alone with a group of children.

Violation of: 7.701.32.D.1.a. For all individuals whose activities involve the care or supervision of children or who have unsupervised access to children, requests must be submitted and successfully completed prior to caring for children or

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710 S. Ash Street
Denver, Colorado 80246
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Report of Inspection

Name : Early Childhood Education Center

License Number : 86402

allowing unsupervised access to children.

Correction: The facility must require and ensure that all individuals who work with children must have all background checks completed prior to caring for children or allowing unsupervised access to children. All individuals requiring a background check

must review Navigating the Background Check Investigation Unit's (BIU) Webpage powerpoint. Submit verification that staff member MARRISA B. and Director CAROLINA H. has reviewed the powerpoint within 24 hours. Correct immediately. Submit verification of the TRAILS clearance letter and a written statement to continue to be in compliance by 10/26/23. Correct by 10/19/2023

6. Observed: Through the statement of staff members DIANA V. and MARRISA V. they both lived out of the state of Colorado within the last 5 year and did not have verification of completing and submitting to our BIU the out of state background checks received.

Violation of: 7.701.33.J.1.a.b.c The following background check requests must be submitted and successfully completed for each state an individual has resided in, in the past five years, prior to an individual caring for children or allowing the individual unsupervised access to children in child care centers (less than 24-hour care), school-aged child care facilities, family child care homes, and qualified exempt provider homes: a. State criminal history check b. State sex offender registry check c. State abuse and neglect registry check

Correction: The facility must require that all staff that have resided in other states besides Colorado in the past 5 years submit and successfully complete a background check for each state they reside in. All individuals requiring a background check

must review Navigating the Background Check Investigation Unit's (BIU) Webpage powerpoint. Submit verification that staff member DIANA V MARRISA V. and Director CAROLINA H. has reviewed the powerpoint within 24 hours. Correct immediately. Submit verification of the out of state clearance letter and a written statement to continue to be in compliance by 10/26/23. Correct by 10/19/2023

Colorado Department of Early Childhood
710 S. Ash Street
Denver, Colorado 80246
FAX 303-866-4453
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Report of Inspection

Name : Early Childhood Education Center

License Number : 86402

7. Observed: Staff member Ashley W. did not have verification of a medical statement, signed and dated by a physician.

Violation of: 7.702.41.G All staff members must submit to the center a medical statement, signed and dated by a physician or other health care provider, verifying that they are in good mental, physical, and emotional health appropriate for the position for which they have been hired. This statement must be dated no more than six (6) months prior to employment or within thirty (30) calendar days after the first date of employment. Subsequent self-reported health histories must be submitted annually.

Correction: The facility must require that all staff members submit a medical statement, signed and dated by a physician, verify that they are in good health appropriate for the position. This statement must be dated no more than 6 months prior or within 30 days of the first day of employment. Correct Immediately. Submit documentation and a written statement of compliance by 10/26/23. Correct by 10/19/2023

8. Observed: Staff member Karina R. did not have verification of completing a eight (8) hours of Toddler orientation under the Director or Toddler teacher.

Violation of: 7.702.45.C.2 Staff Aides must be at least sixteen (16) years of age, must work directly under the supervision of the Director or a Toddler Early Childhood Teacher, and must have completed eight (8) hours of orientation at the toddler program.

Correction: The facility must require all staff aids working in a Infant or Toddler room complete at least an eight (8) hours of orientation for each room they are working in. Correct Immediately. Submit documentation and a written statement of compliance by 10/26/23. Correct by 10/19/2023

9. Observed: In the part day preschool program classroom there was observed to be teachers purse hang low from a hook and sunscreen a counter top accessible to children. In the toddler room there was observed to be a teachers backpack in the children's bathroom accessible to children.

Violation of: 7.702.71.C Items labeled "keep out of reach of children" must be inaccessible to children.

Correction: The facility must ensure that all items "keep out of reach of children" must be always inaccessible to children.

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Report of Inspection

Name : Early Childhood Education Center

License Number : 86402

The teachers removed the sunscreen, purse and backpack and place them where they were inaccessible to children correcting at the time of inspection. No further action needed. Correct by 10/19/2023

10. Observed: In the mixed age preschool classroom, there was observed to be counting bear, cubes and small counting screws on the toy shelf accessible to children that were 2.5 years of age.

Violation of: 7.702.71.L Toys, toy parts, furnishings, equipment, and any materials accessible to children under than three (3) years of age must not be a choke hazard or able to be inhaled. Any area of the facility accessible to children less than three (3) years of age must be free of any choke or inhalation hazards.

Correction: The facility must ensure that all toys, toy parts and any material accessible to children under the age of three years old must not be a choke hazard or able to be inhaled. The teacher removed all play materials from the toy shelf making them inaccessible correcting at the time of inspection. Submit a written statement to continue to be in compliance by 10/26/23. Correct by 10/19/2023

Licensed Classrooms Include:

1. Classroom: Preschool AM/PM

Classroom Type: Preschool

Capacity: 20

Youngest Age: 3 Years

Oldest Age: 6 Years

2. Classroom: Toddler

Classroom Type: Toddler

Capacity: 8

Youngest Age: 12 Months

Oldest Age: 36 Months

3. Classroom: Preschool Enriched

Classroom Type: Preschool

Capacity: 10

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Youngest Age: 2.5 Years

Oldest Age: 6 Years

4. Classroom: Infant Room

Classroom Type: Infant

Capacity: 5

Youngest Age: 6 Weeks

Oldest Age: 18 Months

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I have read and understand the above violations that were cited during the Department's visit. I understand I must correct all items cited on the Report of Inspection (ROI) according to the date required under each violation. I understand that written verification of these corrections are due by 10/26/2023. If I have any difficulties completing the corrections by this date, I will respond in writing and request an extension; this extension must state the planned date of completion for the violation (s). I will send a follow-up letter verifying that all corrections have been made by the date indicated in the extension.

My signature below acknowledges receipt and understanding of this Report of Inspection and violations; it is not an acknowledgment of guilt as it relates to the violations.

Licensee Representative: Dona Vorey

Title/Position: Asst. Director

Date: 10/19/23

Division Representative: Christine Steele

If you believe a regulation presents undue hardship or that it has been too stringently applied, you have the right to appeal § 26.5-5-314 (5), C.R.S.

You have been notified in this report of inspection of each observed rule violation and required correction. Therefore, any subsequent violation of the same type as an initial violation, or failure to correct an initial violation, may also be considered willful or deliberate.

Your opportunity to respond to and correct the listed rule violations is your meaningful opportunity to comply with all lawful requirements pursuant to § 24-4-104(3), C.R.S.

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Denver, Colorado 80246
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Report of Inspection

Name : Early Childhood Education Center

License Number : 86402

The Department may deny, revoke, suspend, change to probationary or fine a licensee pursuant to § 26.5-5-317 (1-9), C.R.S. If the licensee fails to disclose any weapons, ammunition, medication, drugs, or hazardous items located in the license facility or furnishes or makes any misleading or false statements or reports to the Department adverse licensing action may be recommended.

The provider may give additional feedback to the Colorado Department of Early Childhood at <https://cdec.colorado.gov/>



Joseph McCarthy <joseph.mccarthy@ccbobcats.net>

Fence Project

7 messages

Laurie Yarger <laurie.yarger@ccbobcats.net>

Mon, Dec 18, 2023 at 9:34 AM

To: Joseph McCarthy <joseph.mccarthy@ccbobcats.net>

Good Morning Joe,

I have answered the questions to the best of my knowledge, please let me know if you need anything else.

To the best of your ability, describe what part of the project is still incomplete. Please include salient details: location, purpose, fencing, gate, dimensions, etc.

Permanent fencing around the preschool playground to satisfy grant obligations and Colorado State Licensure requirements. [See attachment Fence1.pdf](#)

Who do I need to contact to obtain a copy of the grant for the project and any associated paperwork?

I have a copy from Carolina (previous Director) in my files. Are you in need of the grant in its entirety or just the statement of work? [See attachment grant SOW.pdf](#)

Stacy noted at the November board meeting that we have been cited twice for not completing the required fencing. Who (explain their oversight authority) cited us and was it in writing? If so, I would like all associated documents. If not, an explanation in writing including dates, details and ramifications.

Chris Steele, our Colorado State Childcare Licensing Specialist. It is my understanding that without the fence we are in violation of state regulations which would lead to closure of the program and loss of program licensure including the Childcare AND preschool program. [See attachment Inspection Response #86402.pdf](#)

Sorry to make extra work for an already very busy lady. I wouldn't ask if it wasn't necessary.

Thank you for your help on this matter.

Laurie

--

1. A copy of the entire grant. I can pick up a hard copy of it if it is easier.
2. All attachments to the inspection report response.
3. Was there a second citation for incompleteness? Two citations were mentioned during the board meeting.
4. Explain the organizational relationship between the childcare and preschool programs and the Custer County School District.
5. Who is ultimately responsible for compliance with program licensure?

Thank you for your assistance.

Joe

[Quoted text hidden]

--

Joseph M. McCarthy
President
Custer County School Board

Laurie Yarger <laurie.yarger@ccbobcats.net>

Tue, Dec 19, 2023 at 4:10
PM

To: Joseph McCarthy <joseph.mccarthy@ccbobcats.net>

1. A copy of the entire grant. I can pick up a hard copy of it if it is easier.
I will have a copy of the entire file ready for you tomorrow, where should I leave it for you?
2. All attachments to the inspection report response.
See Attached 3 documents: Report of Inspection Response and Inspection-Early Childhood Education Center (From license specialist-Christine), and inspectionresponse86402.zip
3. Was there a second citation for incompleteness? Two citations were mentioned during the board meeting.
I cannot find records of a second inspection/citation. I spoke with Stacy and she recalls that there was only one formal citation from one formal inspection.
4. Explain the organizational relationship between the childcare and preschool programs and the Custer County School District.
From the best of my knowledge, the Custer County Early Childcare Education Center (CCECEC) is a separate licensure than the school, however we are under their umbrella of finances, building maintenance/overhead, payroll/salary, benefits/PERA. So in short, we are the 4th school of the CCSD= CCECEC, Elementary, Middle & High School. I would be considered the "principal" of the CCECEC, ECE Director oversees all budget functions for Custer County ECE budgetary requirements. However I report to Sydney & Jackie.
5. Who is ultimately responsible for compliance with program licensure?
I am responsible.

I'm in room 306 near the resource room. Come down the ramp off the front office, take a right at the elementary hall, then left, then right. I'm in the little nook by the empty coca cola fridge. Or just call/text and I'll meet you at the front office.

[Quoted text hidden]

Inspection response # 86402

Mon, October 26 2023

Dear Christine Steel

Thank you again for your guidance and advice to help me improve and meet the requirements to run a successful Early Childhood Learning Center. Please see below my response and corrections to your inspection dated 10/19/2023

Report of Inspection Response

License: 86402

Date of Inspection: 10/19/2023

Provider/Facility Name: Early Childhood Learning Center

Licensing Representative: Christine Steele

Response: Due By:10/26/2023

Type of Inspection: Supervisory

1.Observed: Staff members Carolina H., Rachelle P., Leanne S. and Jill B. did not have verification of completing the

required Department approved Standard Precautions training.

Correction: Carolina H., Leanne S., Rachelle P., and Jill B. completed the required Department approved Standard Precautions training on 10/24/2023.

Certificates of completions will be attached to this response.

2.Observed: Staff member Carolina H. did not have verification of completing the Department approved Safe Sleep training.

Correction: Carolina H. completed the required Department approved Safe Sleep training on 10/24/2023.

Certificate of completion will be attached to this response.

3.Observed: Staff member Carolina H. did not have verification of completing the Department approved Child Abuse Prevention training.

Correction: Carolina H. took and completed the Department approved Child Abuse Prevention training 10/25/2026

Certificate of completion will be attached to this response.

4.Observed: The outdoor new preschool playground that the part day preschool program uses for outdoor play was observed not to have a fence or natural barrier around the play area to restrict children from unsafe areas.

Correction: Carolina is working with a contractor to install a fence in the PK playground. The contractor was paid in full and ordered all the supplies for the construction of the fence. I am attaching to this report, proof of the payment. Until the fence is in compliance, preschool children will be using the Center playground.

5.Observed: Staff member Marrison V. did not have verification of completing a TRAILS background check and was observed to be alone with a group of children.

Correction: Marrison's background check was emailed to the Director on 8/10/2023. A copy of the document was sent to Chriss via email on 10/23/23.

Marrison's trail document will be attached to this response.

6.Observed:Through the statement of staff members Diana V. and Marrison V. they both lived out of the state of Colorado

within the last 5 year and did not have verification of completing and submitting to our BIU the out of state background checks received.

Correction: On 10/23/2023 Marrison gave a copy of her successfully completed background check from Washington State Department with effective date 7/15/2021 and expiration date on 7/14/2026.

Marrison VDiana V. , and Carolina H. reviewed and navigated through the Background Check Investigation Unit's (BIU) web page powerpoint on 10/20/2023 and submitted to Chris via email on 10/23/23 a worksheet containing information from the webpage they thought was important for them to follow up. Chris confirmed via email that she received my response with the required correction to the Background check violation of viewing the required powerpoint provided by the State BIU Department.

Written statements: Marrison V. turned in her Colorado TRAILS and her out of State background check to the Director to have them placed in her file. Part of the response to the violation was for Marrison to sent her out of state background check and the out of state checklist (this document was provided by Chriss to the Center Director because she was not able to find it in the BIU webpage) to the below address: These documents were mailed on 10/25/2023 to:

Background Investigation Unit Division of Early Learning Licensing and Administration,
CDEC. 710 S. Ash Street, Denver, CO 80246

Copy of the documents sent to the BIU area attached to this response.

Written Statement for Diana V. Has request to the Washington State Department of Children Youth and Family her background checks results. As soon as Diana receives this document, she'll send this document and the out of state checklist to the Background Investigation Unit Division of Early Learning Licensing and Administration, CDEC.

Copy of the documents sent to the Washington State Department of Children Youth and Family is included with this response.

7.Observed: Staff member Ashley W. did not have verification of a medical statement, signed and dated by a physician.

Correction: Director gives Ashley a copy of the Verification of the medical statement. Ashley made a Dr's appointment for 11/3/2023. Upon receiving the signed verification of Ashley's medical statement, the Director will send a copy via email to Chris.

8.Observed: Staff member Karina Z. did not have verification of completing eight (8) hours of Toddler orientation under the Director or Toddler teacher.

Correction: In August, Karina Z. and Ashley W. completed a Toddler and Infant Orientation training with the Toddler Lead teacher Penny P. and with the Infant Lead Teacher Marrisssa V.

Copies of the signed documents are included with this response.

9.Observed:In the part day preschool program classroom there were observed to be teachers' purses hanging low from a hook and sunscreen a countertop accessible to children. In the toddler room there was observed to be a teachers backpack in the children's bathroom accessible to children.

Correction: Part day preschool classroom teachers have raised the hook one foot higher, in addition, the teacher's purse is no longer hung from any of the hooks. The sunscreen was placed in a file cabinet drawer. The backpack in the Toddler classroom was placed in a metal file cabinet that is located in the adult's bathroom.

10.Observed: In the mixed age preschool classroom, there was observed to be counting bear, cubes and small counting

screws on the toy shelf accessible to children that were 2.5 years of age.

Correction: The teacher removed all play materials from the toy shelf making them inaccessible correcting at the time of inspection.

Please let me know if you have any questions about my response to your Inspection Report.

Best regards,


Carolina Henderson

Early Childhood Education Director carolina.henderson@ccbobcats.net



Custer County School District, C-1

Post Office Box 730, Westcliffe, Colorado 81252

Jackie Crabtree - Superintendent

Sydney Benesch - Pre K-12 AP/TOSA Heath Higgins - Athletic Director

Main Office: 719-783-2291 / Office Fax: 719-783-4944

Administration: 719-783-2357 / Administration Fax: 719-783-2334

Vision: To provide a Quality Education in a Safe Environment - Mission: To Prepare Students for Life Beyond Graduation

CUSTER COUNTY SCHOOLS

NOTICE OF FENCE CONSTRUCTION PROJECT AND INVITATION TO BID

Interested parties may contact the Pre-school and Childcare Center Director, Mrs. Henderson at 719-783-4940 to get detailed information on the project. The deadline for bids is 12:00 p.m. on August 25, 2022, at Custer County Schools, Attn: Superintendent of Schools, P.O. Box 730, Westcliffe, CO 81252. **The School will only consider bids with detailed materials to be used, deadline of job completion and clear estimated price.** Bids received after the deadline will not be considered. Sealed bids shall be opened by the Superintendent of Schools at 709 Main Street, Westcliffe, CO 81252 at 12:00 p.m. on August 25, 2022. The School reserves the right to cancel the project, reject any and all bids, or waive any informality in bids received.



Custer County School District, C-1

Post Office Box 730, Westcliffe, Colorado 81252

Jackie Crabtree - Superintendent

Sydney Benesch - Principal Heath Higgins - Athletic/Activities Director

Main Office: 719-783-2291 / Office Fax: 719-783-4944

Administration: 719-783-2357 / Administration Fax: 719-783-2334

Vision: To provide a Quality Education in a Safe Environment - Mission: To Prepare Students for Life Beyond Graduation

Please use the below project information as a guideline in your bid:

1. **Type of fence:** Anti-climb fence with a minimum height of four feet.
2. **Material:** Chain-link fence with mesh holes smaller than 26mm to prevent children from using holes for climbing. Preferably rubber coated chain-link. It looks nice, protects the fence, and closes the openings enough to prevent most climbing.
3. **Description:** Fences should not have sharp edges or poking wires to prevent child injuries. Posts should be secured with cement in the ground. Fence should match the existing fence facing the street.
4. **Gate Mechanisms:** Self-latching with the latch placed high enough so that a child cannot reach it. The latch cannot be accessed from outside of the play yard.
5. **Area and length of fences:** These are only approximate measurements and may change some based on the State regulations guidelines.

Child Care Center Playground: Approximately 132 feet of fence, including two 4 foot gates.

Pre-school Playground: Approximately 138 feet of fence, including one 4 foot gate.

Note: The school will use the below Playground Fence Rules as guidelines.

Child Care Learning Center: 591-1-1-.26(4) - Playgrounds shall be protected from traffic or other hazards by a four (4) foot or higher secure fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area.



July 20th, 2023

Ms. Jackie Crabtree
Superintendent
Custer County School District
709 Main Street
Westcliffe, CO 81252

Re: Services Agreement

Dear Ms. Crabtree:

This is a Services Agreement (“Services Agreement”) by and between **CUSTER COUNTY SCHOOL DISTRICT, a New Mexico independent school** district with a place of business at 709 Main Street, Westcliffe CO 81252 (“Client”) and **K12 ACCOUNTING, LLC** (“Consultant”), a New Mexico limited liability company with a place of business at 8650 Alameda Blvd NE., Suite 102E, Albuquerque, NM 87113, entered into as of August 1, 2023 (the “Effective Date”). Client and Consultant hereby agree as follows:

1. SERVICES. In consideration of Client’s performance under this Services Agreement, including without limitation Client’s timely payment of Fees as described in **SECTION 2 (“FEES AND PAYMENT”)** below, Consultant agrees to use its commercially reasonable efforts to provide to Client certain financial management and business office services (collectively, “Services”), as such Services are further described in **EXHIBIT A (“SERVICES, FEES AND CHARGES”)**.

2. FEES AND PAYMENT.

2.1 Fees. Client hereby agrees to pay to Consultant certain fees (“Fees”) under this Services Agreement as described in **EXHIBIT A (“SERVICES, FEES AND CHARGES”)**.

2.2 Payment. Fees shall be due and payable no later than fifteen (15) days from the date of each corresponding Consultant invoice. Any late payment of Fees shall bear interest at a rate of one and one-half percent (1.5%) for each month or partial month during which Fees were owed and unpaid, or the highest rate allowed by law, whichever is lower. Without limiting the generality of the foregoing, any failure by Client to pay Fees in a timely manner may be deemed a material breach of this Services Agreement at Consultant’s option.

3. TERM: The term of this Services Agreement shall commence August 1, 2023 and shall expire June 30, 2024, subject to earlier termination as hereinafter provided. **This agreement shall automatically renew** for successive terms of one year unless either party provides written notice to the other of its intent to terminate the agreement at least sixty (60) days prior to June 30th of the corresponding calendar year.

4. CONFIDENTIAL INFORMATION. Each party (the "Disclosing Party") may in the course of performance of this Services Agreement provide to the other party (the "Receiving Party") certain confidential information regarding the business, technologies and plans of the Disclosing Party ("Confidential Information"). The Disclosing Party shall mark Confidential Information as such in writing, or when disclosed orally shall identify such Confidential Information as such at the time of disclosure, and shall confirm such identification in writing within ten (10) days thereafter. The Receiving Party shall use Confidential Information only in the performance of this Services Agreement, and shall not disclose Confidential Information to any third party other than as required by law during or after the term of this Services Agreement. The obligations of this SECTION 4 ("CONFIDENTIAL INFORMATION") shall continue for five (5) years from the date of expiration or termination of this Services Agreement.

5. TERMINATION.

5.1 Termination for Material Breach. Either party may terminate this Services Agreement upon notice for the material breach of the other party which material breach has remained uncured for sixty (60) days after the date of notice thereof to the breaching party.

5.2 Termination for Non-Appropriation. The terms of this Agreement are contingent upon sufficient appropriations and authorizations being made by the Legislature of New Mexico to Client for the performance of this Agreement. If sufficient appropriations and authorizations are not made by the Legislature, Client must provide ninety (90) days advance written notice to Consultant to terminate this Agreement. Client shall be responsible for paying all of Consultant's fees earned through the date of termination.

5.3 Termination for Complete Cessation of Operations. The terms of this Agreement are contingent upon Client's continuation of operations. In the event of Client's complete cessation of operations, this Agreement shall terminate immediately upon written notice being given by Client to Consultant. Client shall be responsible for paying all of Consultant's fees earned through the date of termination.

5.4 Termination without Cause: This Services Agreement will automatically renew each year for the Term of this Services Agreement as stated herein unless terminated earlier pursuant to Section 5 of this Services Agreement. However, either party may terminate this Services Agreement without cause at the end of each fiscal year as long as the terminating party provides written notice to terminate at least sixty (60) days prior to the end of the fiscal year. If Client terminates this Services Agreement pursuant to this clause, Client will remain liable for all fees and expenses for all Services for the remainder of the fiscal year the Services Agreement is terminated. In the event this Services Agreement is not terminated pursuant to Section 5 of this Services Agreement or pursuant to this clause, this Services Agreement will automatically renew for the remainder of the Term of the Services Agreement as stated herein.

6. DATA. All data provided by or on behalf of Client through the Client's use of Services (but excluding information that cannot be used to identify any individual or Client) shall be deemed to be "Client Data." Client agrees that Consultant may permanently delete any Client Data after thirty (30) days from the expiration or termination of this Services Agreement. Upon Client's reasonable request and upon payment of any associated Fees required by Consultant, Consultant shall deliver Client Data to Client in a reasonable format to be agreed to by the parties.

7. NON-SOLICITATION. The parties hereby acknowledge that Consultant has expended substantial time, money and effort training its employees and independent contractors with respect to business strategies, techniques and methods related to training and assisting third parties in the use, implementation and service of software and business office operations. Accordingly, during the Term of, and for a period of two (2) years immediately following expiration or termination of, this Services Agreement, Client agrees not to hire, contract with, consult, solicit for employment or engage any employee or independent contractor of Consultant, or induce any such employee or independent contractor to terminate or breach any employment or other relationship with Consultant. The parties agree that where Client has breached the foregoing provision, Client shall pay to Consultant as liquidated damages, and not as a penalty, a sum equivalent to the greater of: (a) the annual salary of any such employee or amount of contractor fees paid or payable to any such independent contractor in the one (1) year period prior to such breach; or (b) the amount paid or payable by Client under this Services Agreement in the one (1) year period prior to such breach.

8. DAMAGES. OTHER THAN FOR DAMAGES ARISING FROM A BREACH OF SECTION 4 ("CONFIDENTIAL INFORMATION"), CONSULTANT SHALL NOT BE LIABLE FOR ANY INCIDENTAL, CONSEQUENTIAL, INDIRECT, SPECIAL OR PUNITIVE DAMAGES UNDER THIS SERVICES AGREEMENT, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. IN NO EVENT SHALL THE TOTAL LIABILITY OF CONSULTANT UNDER THIS SERVICES AGREEMENT EXCEED THE GREATER OF TOTAL FEES ACTUALLY PAID TO CONSULTANT HEREUNDER OR TEN THOUSAND DOLLARS (\$10,000), REGARDLESS OF THE CAUSE OF ACTION, IN CONTRACT, TORT OR OTHERWISE.

9. ATTORNEY'S FEES. If Consultant initiates or commences a proceeding or lawsuit to enforce the terms of this Services Agreement, and Consultant is the prevailing party in such proceeding or lawsuit, Consultant shall be entitled to receive its costs of such proceeding or lawsuit, including reasonable attorney's fees.

10. CLIENT REPRESENTATIONS. Client represents to Consultant that it, and all of its employees, agents, contractors, and subcontractors will provide accurate and truthful records and information to Consultant in order to assist Consultant in providing its Services.

11. INDEMNIFICATION. Client shall fully indemnify, defend and hold harmless Consultant, its officers, directors, shareholder's, agents, employees, subcontractors, sublicensees and customers from and against any and all claims, demands, threats, suits or proceedings, and any losses, liabilities, damages, obligations or payments connection therewith (including without

limitation attorneys' fees and court costs) which result from or in connection with any breach or alleged breach of this Services Agreement, or any of the Services provided by Consultant, including without limitation all provisions of this Services Agreement, provided that Consultant shall give Client prompt notice of each such claim, demand, threat, suit or proceeding and the opportunity to defend or settle the foregoing at Client's expense.

12. CHOICE OF LAW AND JURISDICTION. Any dispute under this Services Agreement shall be subject to the laws of the State of New Mexico as apply to contracts entered into and performed in New Mexico between New Mexico residents and without regard to conflicts of laws principles. The State and Federal courts located in Albuquerque, New Mexico, shall have sole jurisdiction over any disputes under this Services Agreement and the parties hereby consent to the personal jurisdiction of such courts.

13. GENERAL. This Services Agreement may not be assigned by either party without the prior written consent of the other party which consent shall not be unreasonably delayed or withheld. This Services Agreement may be modified only in writing and signed by both parties. Any purported oral amendment to this Services Agreement shall have no effect. This Services Agreement including Exhibit A, Schedule 1 and Addendum 1 is the entire agreement between the parties with respect to this subject matter, and supersedes any and all prior or contemporaneous, conflicting or additional communications, negotiations or agreements.

14. NOTICES. Any notice required to be given to either party by this Services Agreement shall be in writing and shall be delivered in person, by courier, or certified mail return-receipt requested, postage pre-paid, as follows:

To Client: Ms. Jackie Crabtree
Superintendent
Custer County School District
709 Main Street
Westcliffe, CO 81252

To Consultant: K12 Accounting, LLC,
Attention: Bryan Runyan
8650 Alameda Blvd. NE, Ste. 102E
Albuquerque, NM 87113

If you agree with the terms of this Services Agreement, please so indicate by signing below and returning this Services Agreement to me within fifteen (15) days.

Very truly yours,



Bryan Runyan
Managing Member
K12 Accounting, LLC

CUSTER COUNTY SCHOOL DISTRICT

BY: Jackie Crabtree

TITLE: Superintendent

DATE: 7-31-23

Parent Notification of Employee Criminal Charges

The district shall notify students' parents when a district employee or former district employee is charged with a specific criminal offense, as required by state law and in accordance with this policy.

Definitions

For purposes of this policy, the following definitions shall apply:

1. "Employee" shall mean a person currently employed by the district or formerly employed by the district at any time within twelve months prior to the person being charged with a specific criminal offense and whose work requires or required the employee to be in contact with students or whose work area gives or gave the employee access to students.
2. "Parents" shall mean a student's biological or adoptive parents or a student's legal guardian or legal custodian.
3. "School day" shall mean a day on which student instruction occurs at the school and school is in session. When school is not in session (e.g. summer break), "school day" shall mean business day and shall not include a Saturday, Sunday or legal holiday.
4. "Specific criminal offense" shall mean:
 - a. felony child abuse, as specified in C.R.S. 18-6-401;
 - b. a crime of violence, as defined in C.R.S. 18-1.3-406(2), except second degree assault, unless the victim is a child;
 - c. a felony involving unlawful sexual behavior, as defined in C.R.S. 16-22-102(9);
 - d. felony domestic violence, as defined in C.R.S. 18-6-800.3;
 - e. felony indecent exposure, as described in C.R.S. 18-7-302; or
 - f. a level 1 or level 2 felony drug offense, as described in C.R.S. 18-18-401 *et seq.*

Parent notification

The district shall notify parents within two school days after the employee's preliminary hearing for a specific criminal offense is held, waived or deemed waived by the employee. If the specific criminal offense is not eligible for a preliminary hearing, the district shall notify parents within two school days after the date on which the employee is charged with a specific criminal offense. If the district cannot determine whether a preliminary hearing will be held or has been held or waived, the district shall notify parents within two school days of learning that the employee has been charged with a specific criminal offense.

The notification shall be to those parents of students:

1. enrolled in the school in which the employee is employed or was employed at the time of the alleged specific criminal offense; or
2. with whom the district has reason to believe the employee may have had contact as part of his or her district employment.

Alternatively, the district may provide the parent notification required by this policy upon learning of the employee's arrest for a specific criminal offense from the Colorado Bureau of Investigation.

Within two school days after the district confirms the disposition of the charge against the employee for a specific criminal offense, the district shall notify parents of such disposition using the same notification method used in the initial notice to parents.

If a delay in parent notification is requested by the appropriate law enforcement agency, the district shall delay notification to parents until the request is withdrawn.

Adoption date: May 9, 2023

LEGAL REFS.: C.R.S. 22-1-130 (*parent notification of employee criminal charges*)
C.R.S. 22-2-119 (4)(b) (*district notification of employee arrests*)

CROSS REFS.: ADD, Safe Schools
GBEB, Staff Conduct (And Responsibilities)

Custer County School District C-1

Regular School Board Meeting: CCSD Library – Tuesday, April 11th, 2023
4:30 pm

AGENDA

"For the good of the students of Custer County Schools"

Link for audio attendance is located on the district calendar on the district website

1. Opening of the Meeting

a. Call to Order: 4:30

b. Pledge of Allegiance

c. Roll Call

Jordan Benson X

Tracy Broll 4:09

Peggi Collins X

Jake Shy X

Newell Woodbury X

2. Approval of Agenda

Motion: **Newell** Second: **Jordan** Discussion:

JB X TB PC X JS X NW X

3. Introduction of Guests

4. Student & Staff Recognition – Brooke Bomgardner, Ben Stafford, Cameron Penkoff, and Elementary Kindness Winners

5. Public Comments

6. Correspondence to the Board: President Jake Shy

7. Consent Agenda

a. Approval: Minutes of the Special Board Meeting on 3/29/23

Motion: **Peggi** Second: **Newell** Discussion:

JB X TB PC X JS X NW X

8. Reports and Discussion

a. Student Report – Student Council Representative

b. Teacher Report – Carolina Henderson, Childcare and Preschool

c. GT – Standing Item

d. Community Report – ELF Teacher of the Year

e. Board Committee Reports: District/School Accountability (SAC/DAC) – Newell Woodbury & Jennifer Kriegh, BOCES – Tracy Broll, FFA – Jake Shy, Legislative – Peggi Collins, CCKC – Jordan Benson & Stacy Terrill

f. Athletic & Activity Director Report – Trinity Huffman

g. Principal Report – Sydney Benesch

h. Superintendent Report – Jackie Crabtree

i. Meetings and Events

9. Accept Standing Action: District Financial Report – Monthly Overview, Check Vouchers – Jackie Crabtree and Theresa Kennedy-Business Manage

10. Approval: Early Student Graduation

a. Wynlynn Bowers

Motion: **Newell** Second: **Peggi** Discussion:

JB X TB X PC X JS X NW X

11. Approval: BOCES Operating Agreement and Bill

Motion:**Peggi** Second:Discussion:**Dies lack of 2nd**
JB TB PC JS NW

12. Approval: Board By-Laws

Motion:**Newell** Second:**Jordan** Discussion:
JB X TB X PC X JS XNW X

13. Approval: CASB Policy Overhaul

Motion:Second:Discussion:
JB TB PC JS NW

14. Approval: Letters of Resignation Recess-5:40-5:46

a. Letters of Resignation with regret

i. Kyle Evans

ii. Sara Bertelsen

Motion:**Newell** Second:**Jordan** Discussion:
JB XTB X PC X JS X NW X

15. Approval: New Hires

a. Jennifer Kreigh, MS Girls Assistant Basketball Coach

Motion:**Newell** Second:**Jordan** Discussion:
JB X TB X PC X JS X NW X

16. Approval: 2023-2024 Contact Renewal Notices

a. Principal

Sydney Benesch

Motion:**Newell** Second:**Jordan** Discussion:
JB X TB X PC X JS X NW X

b. Non-probationary

Troy Bomgardner, Carolyn Driver, Elizabeth Goddard, Laura Krall, Vania Nameth, Joy Parrish, Mari Raley, Loretta Remington, Heather Rutherford, Carrie Smith, Leanne Stover, John Tillotson, Michelle Tillotson

Motion: **Newell** Second:**Jordan** Discussion:
JB X TB X PC X JS X NW X

c. Transitioning from Probationary to Non-probationary

Heather Ramer, Naomi Smith

Motion:**Newell**Second:**Peggi** Discussion:
JB XTBX PC X JS X NW X

d. Probationary

Jason Alvarado

Motion: **Newell** Second:**Jordan** Discussion:
JB X TB X PC X JS X NW X

Brian Bills

Motion: **Newell** Second:**Jordan** Discussion:
JB X TB X PC X JS X NW X

Rachel Curtis

Motion:**Newell** Second:**Peggi** Discussion:
JB X TB X PC X JS X NW X

Grace Flynn

Motion: **Newell** Second: Discussion: **Lack of a 2nd**
JB ___ TB ___ PC ___ JS ___ NW ___

Kristi Giste-Barnes

Motion: **Newell** Second: **Peggi** Discussion:
JB **X** TB **X** PC **X** JS **X** NW **X**

Shelley Green

Motion: **Newell** Second: **Peggi** Discussion:
JB **X** TB **X** PC **X** JS **X** NW **X**

Madison Gribac

Motion: **Newell** Second: **Jordan** Discussion:
JB **X** TB **X** PC **X** JS **X** NW **X**

Kimberley Ostrand-Goodfallow

Motion: **Newell** Second: **Peggi** Discussion:
JB **X** TB **X** PC **X** JS **X** NW **X**

Jesse Schoenfeld

Motion: **Newell** Second: **Jordan** Discussion:
JB **X** TB **X** PC **X** JS **X** NW **X**

Kirsten Schubert

Motion: **Newell** Second: **Peggi** Discussion:
JB **X** TB **X** PC **X** JS **X** NW **X**

Jennifer Sears

Motion: **Newell** Second: **Jordan** Discussion:
JB **X** TB **X** PC **X** JS **X** NW **X**

Rachel Simpson

Motion: **Newell** Second: **Jordan** Discussion:
JB **X** TB **X** PC **X** JS **X** NW **X**

Ethan Smith

Motion: **Newell** Second: Discussion: **Lack of a 2nd**
JB ___ TB ___ PC ___ JS ___ NW ___

e. Classified

Jill Beattie, Eugene Berry, Thea Bowers, Sheri Carstensen, Lois Chandler, Sydney Curry, Ryan Donovan, Melanie Duke, Joseph Driver, Lenny Hawks, Theresa Kennedy, Jane Koen, Jonathan Kugath, Haidan LeBoeuf, Cheryl Leonard, Guy Madden, Vicki Mann, Kevin McLaughlin, Donna Newell, Penny Paulson, Rachele Penkoff, Claudia Pratt, Justin Raymos, Alyson Schickling, Kathy Schickling, Mitzie Scholl-Donovan, Jeri Sumpter, Stacy Terrill, Traci Terry, Diana Van Puymbrouck, Ashley Wilkerson, Sherrie Wright, Karina Zavala

Motion: **Newell** Second: **Peggi** Discussion:
JB **X** TB **X** PC **X** JS **X** NW **X**

f. Critical Shortage

Cheryl Adams, Carolina Henderson, Renee Johnson, Cheryl Leonard, Cheree Philpy, Kathryn Potter

Motion: **Newell** Second: **Jordan** Discussion:

JB X TB X PC X JS X NW X

17. Recommend: Approval of the First Reading of Policies

a. DAC*

Motion: **Newell** Second: **Peggi** Discussion:

JB X TB X PC X JS X NW X

b. DJB*-R

Motion: **Newell** Second: **Peggi** Discussion:

JB X TB X PC X JS X NW X

c. EF-E-1: **Table because of new food policy**

Motion: Second: Discussion:

JB TB PC JS NW

d. EHC*

Motion: **Newell** Second: **Peggi** Discussion:

JB X TB X PC X JS X NW X

e. GCO

Motion: **Peggi** Second: **Jordan** Discussion:

JB X TB X PC X JS X NW X

f. IHBK*

Motion: **Peggi** Second: **Jordan** Discussion:

JB X TB X PC X JS X NW X

g. IHBK*-R: **Table need more information from Troy**

Motion: Second: Discussion:

JB TB PC JS NW

h. IKA-R

Motion: **Peggi** Second: **Jordan** Discussion:

JB X TB X PC X JS X NW X

i. ILBC-R

Motion: **Newell** Second: **Peggi** Discussion:

JB X TB X PC X JS X NW X

j. JFABE*

Motion: **Newell** Second: **Peggi** Discussion:

JB X TB X PC X JS X NW X

k. JFABE*-R

Motion: **Peggi** Second: **Newell** Discussion:

JB X TB X PC X JS X NW X

l. JFBA

Motion: **Newell** Second: **Jordan** Discussion:

JB X TB X PC X JS X NW X

m. JLCD: **Table needing list of medications**

Motion:Second:Discussion:
JB__ TB__ PC__ JS__ NW__

n. JLCDC*

Motion:**Peggi** Second:**Newell** Discussion:
JB_X TB_X PC_X JS_X NW_X

o. JLCDC*-R

Motion:**Peggi** Second:**Tracy** Discussion:
JB_X TB_X PC_X JS_X NW_X

p. JLCDB*-E (Option 1):**Table**

Motion:Second:Discussion:
JB__ TB__ PC__ JS__ NW__

q. JLCDB*-E (Option 2):**Table**

Motion:Second:Discussion:
JB__ TB__ PC__ JS__ NW__

r. JRCB*

Motion:**Peggi** Second:**Tracy** Discussion:
JB_X TB_X PC_X JS_X NW_X

s. JRCB*-R

Motion:**Peggi** Second:**Newell** Discussion:
JB_X TB_X PC_X JS_X NW_X

t. KDBA:

Motion:**Newell** Second:**Jordan** Discussion:
JB_No TB_No PC_No JS_No NW_X

18. Public Comments

19. Board member future discussion items

20. Adjournment –Motion: **Newell** Second: **Jordan** All approved @ 6:30

Next Meeting: **May 9th, Workshop 2:30pm - Admin. Conference Rm., Regular 4:30pm - Library**

Custer County School District C-1

Regular School Board Meeting: CCSD Library – Tuesday, June 13th, 2023
4:30 pm

AMENDED MINUTES

“For the good of the students of Custer County Schools”

Link for audio attendance is located on the district calendar on the district website

1. Opening of the Meeting

- a. Call to Order
- b. Pledge of Allegiance
- c. Roll Call

Jordan Benson X
Tracy Broll X
Peggi Collins X
Jake Shy X
Newell Woodbury Ab

2. Approval of Agenda

Motion: **Peggi** Second: **Tracy** Discussion:
JB X TB X PC X JS X NW Ab

3. Introduction of Guests

- 4. Staff Recognition – Jackie Crabtree
- 5. Correspondence to the Board: President Jake Shy
- 6. Public Comments
- 7. Consent Agenda

a. Approval: Minutes of the Regular Board Meeting on 5/09/23

Motion: **Jordan** Second: **Tracy** Discussion:
JB X TB X PC X JS X NW Ab

8. Reports and Discussion

- a. Teacher Report – Troy with Anti-Bullying Committee
- b. Board Committee Reports: District/School Accountability (SAC/DAC) – Newell Woodbury & Jennifer Kriegh, BOCES – Tracy Broll, FFA – Jake Shy, Legislative – Peggi Collins, CCKC – Jordan Benson & Stacy Terrill
- c. GT & Information Technology Report – Ryan Donovan
- d. Athletic & Activity Director Report – Trinity Huffman
- e. Principal Report – Sydney Benesch
- f. Superintendent Report – Jackie Crabtree
- g. Meetings and Events

9. Accept Standing Action: District Financial Report – Monthly Overview, Check Vouchers – Jackie Crabtree and Theresa Kennedy-Business Manage

Motion:**Peggi** Second:**Jordan** Discussion:
JB__X TB__X_ PC__X_ JS__X_ NW__Ab

10. Approval: Letters of Resignation with regret

- a. Ethan Smith
- b. Jonathon Kugath
- c. Alyson Schickling
- d. Carrie Driver

Motion:**Jordan** Second:**Peggi** Discussion:
JB__X_ TB__X_ PC__X_ JS__ XNW__Ab

11. Approval: New Hires

- a. Zachary Bissell-Assistant Principal/Athletic Director
- b. Toria Crews Johnson - School Nurse
- c. Carol Thomas-Elementary Teacher
- d. Kim Kanaman-Substitute Teacher
- e. Amie Kallweit-HS Assistant Volleyball Coach
- f. Kim Kanaman HS Assistant Football Coach

Motion:**Peggi** Second:**Tracy** Discussion:
JB__X TB__X_ PC__X_ JS__X_ NW__Ab

12. Discussion: Contracted Positions

- a. Lauren Nissen-Quad Manager
- b. Al Cooper-HMC Networks

13. Approval: Dave Ramsey Financial Literacy Curriculum

Motion:**Peggi** Second:**Tracy** Discussion:
JB__X TB__X_ PC__X_ JS__X_ NW__Ab

14. Approval: Childcare Fencing Bids

Motion:**Jordan** Second:**Peggi** Discussion:
JB__X_ TB__X_ PC__X_ JS__ **Abstain**_ NW__Ab__

15. Approval: Purchase of Doors

Motion:**Jordan** Second:**Peggi** Discussion:
JB__XTB__X_ PC__X_ JS__X_ NW__Ab

16. Approval: Flooring for Admin Building

Motion: **Peggi** Second: **Jordan** Discussion:
JB ___ X TB ___ X PC ___ X JS ___ X NW ___ Ab

17. Approval: Letter of Intent for November Elections

Motion: **Peggi** Second: **Tracy** Discussion:
JB ___ X TB ___ X PC ___ X JS ___ X NW ___ Ab

18. Approval: Fiscal Year 23-24 Budget

Motion: **Jordan** Second: **Peggi** Discussion: **Pay off the Bobcat Quad.**
JB ___ X TB ___ X PC ___ X JS ___ X NW ___ Ab

19. Approval: Appropriation Resolution

Motion: **Peggi** Second: **Jordan** Discussion:
JB ___ X TB ___ X PC ___ X JS ___ X NW ___ Ab

20. Approval: Beginning Fund Balance Usage Resolution

Motion: **Tracy** Second: **Peggi** Discussion:
JB ___ X TB ___ X PC ___ X JS ___ X NW ___ Ab

21. Recommend: Approval of the Second Reading of Policies
IHBK-R, JLCD

Motion: **Peggi** Second: **Tracy** Discussion:
JB ___ X TB ___ X PC ___ X JS ___ X NW ___ Ab

22. Recommend: Approval of the First Reading of Policies
EF, EF-E-1, EF-E-2, EFC, EFEA*, EFEA*-E

Motion: **Peggi** Second: **Tracy** Discussion:
JB ___ X TB ___ X PC ___ X JS ___ X NW ___ Ab

23. Public Comments

24. Board member future discussion items

25. Executive Session: The Board will vote to convene into executive session for the purpose of discussing a personnel matter, specifically, to discuss complaints from Rachel Curtis regarding her employment pursuant to C.R.S. § 24-6-402(4)(f)(l). **Time: 5:51 Peggi made the motion & 2nd by Tracy the vote was unanimous.**

26. Executive Session: The Board will vote to convene into executive session pursuant to C.R.S. 24-6-402(4)(f) to consider a personnel matter, specifically to conduct the superintendent's quarterly performance evaluation.

This was postponed.

27. Adjournment –Next Meeting: July 5th, Workshop 2:30 pm - Admin. Conference Rm., Regular 4:30 pm – Library

Peggi made the motion to adjourn & 2nd by Jordan the vote was unanimous to adjourn at 8:30pm.

Information Technology and GT Update for BOE:

Ryan Donovan

I.T.- We will begin doing NWEA testing from January 16th-25th. I will also be starting the setup for our CMAS testing that will begin in April. I will be setting up the tests for all students and making sure the TestNav platform is ready to go for this season.

GT- Now that Shelley Green and I have finished our formal training for identification, I will start writing letters and notifying families of new GT and Talent Pool students and getting GT students set up with new ALP's to move forward with.

AP

The last couple of weeks of the semester flew by. There wasn't much that happened. We had some small discipline issues, and I have had a 1st grader in my office a lot, almost everyday. We are working with the student to see what is going on to see what we can do to help. I continue to work with Jackie and Sydney on various things, including the curriculum map for the future. I also continue to progress in the APLP course.

AD

A lot of games and wrestling matches before break, and even more to come. We placed 7th as a wrestling team right before break at the Forrest Davis invite. It was fueled by 4 wrestlers placing in the top four, topped by Jason Hemsath's second tournament championship and being named outstanding wrestler of the tournament. Tonight we play La Veta at home, and we host our annual wrestling tournament on Saturday. We will also be hosting a dual the night before. More great things to come from our athletes. Sydney, Coach Bomgardner and I listed to the football committee meeting. The committee is not supporting our proposal to drop to 6-man. Next up is the CLOC meeting in February where we will get an answer. CHSAA let me know that based on numbers we will be in the 1A rankings for the next baseball cycle starting next year.

Principal Report

January 2024



Bobcat Strong Family Night

Thank you to Brian, Naomi, Troy, and the CCKC Staff for another wonderful Bobcat Strong Family Night in December! There were numerous families in attendance and it was great to see families doing crafts, decorating cookies, and building gingerbread houses together.

January Staff In-Service

Staff will return from break on January 8th. The focus of that day will be time for PLCs and collaboration, a COMTSS meeting, UIP feedback, and time for teachers to spend in their classrooms planning for the new semester.

Middle-of-Year Benchmark Assessments

Dibels Assessments for K-5 are all complete.

Students will take their NWEA Assessments beginning the week of January 15th.

SnowCats Program

The SnowCats Program has hit the slopes again. Thank you to Brian Bills for heading up this great program again this year, and for the other staff who help chaperone students on each trip!

Upcoming Events:

January 8th - Staff In-Service Day

January 9th - Student Return from Christmas Break

January 11th - CCKC Meeting

January 15th - EduClimber Training (Jackie, Sydney, Ryan)

January 15th - Staff Meeting

January 16th - Custer Technology Student Association Meeting

January 17th - Bobcat Strong Cooking Competition

January 18th - Snowcats

January 24th - Indoor Planetarium

January 25th - Knowledge Bowl Meet

January 30th - COMTSS Meeting

February 8th - No School PreK-5th (Elementary Teacher Collab. Day/CCIRA Convention)

February 8th - CCKC Meeting

February 9th - Snowcats

January 12th - CCKC Lego Club

See School Calendar on Website for Athletic & Various Other Events

Superintendent BOE Report

Jackie Crabtree

January 9, 2024

Every Student, By Name, By Need, By Strength

Facility:

*Eugene has been working with Brad Huff of Huff Electric. He is working on our lights in the parking lot. We have some bulbs out, lights that aren't working, and some that are staying on all the time. Brad has been out once but will need to follow up to address all our needs.

*After HPE's last visit, we asked them to prepare a pre-maintenance contract to help us get ahead of any further issues and begin a regular maintenance schedule. We will let you know what they provide.

*Things have been exciting even though we were not in session. During the break, a seal on the boiler pump began leaking. We had a small flood in the gym. Eugene cleaned up the water and got the plumber to order a new seal. Hopefully, they will get it in and installed before our students return.

*The new laminator arrived. The team will be getting it set up in the next week.

*McKinney Door finally has all the parts so that Chris can install them. When Chris arrived last time, hardware was missing. Chris has been on break for the holidays and has us on his schedule for installation. Eugene is working with him as this is a priority.

Leadership:

*We completed the monitoring for ESSER II and it has been closed out through CDE.

*Donna and I continue to work on data pipeline reports. I will also be working with Sydney on our CBI audit. The Civil Rights Data Collection has opened. Claudia, Donna, and I will be working on this throughout January.

*Our exit conference with the auditor went well. They pointed out the positive impact K12 will have on our future audits. When you have one business manager, you do not have a diversity of people reviewing the files. We have Bryan, Audra, Chris, and Charlotte working with our team. Even though the auditors have left the building, we have continued to work with them. We also received notification that our audit extension was approved.

*In the next few weeks, Jordan and I will be working with Ryan and Carrie in the initial stages of our website project. I attended some informational meetings last year and gathered some quotes. Our current website does the job but is not easy to update and cannot link to an app. Staff and especially parents have discussed their interest in a new website. Since positive communication is a goal of the district, I made this one of my priorities and it was approved by the previous board in the 23-24 school budget.

*David Golenda has started working on our insurance projections for the next year. He will be sharing what he learns from his team to get us the best possible deal. We will also be gathering information from other companies as well for comparison. *The admin team has been working on the curriculum cycle. I am having Zach present it to the teachers during the January 8 in-service day to gather their input.

*We are finally ready to start using AAWeb. Donna and Vicki have attended the initial meetings and will begin their training in the next few weeks. AAWeb is accounting software for activity funds that interacts with our current accounting software. This was approved in the budget to begin this January.

Teaching and Instruction:

*Our teachers were extra busy in December. Along with their regular instruction, they had end-of-semester tests and parties to fit in. Santa even dropped by to see our elementary students.

*Scholarship season has begun. Mr. Bomgardner has been sharing with our seniors his Scholarship Newsletter. He also hosted the annual Senior Luncheon where graduates come back and talk about their college and life experiences after graduation with our current seniors. He has shared the Free Application for Federal Student Aid (FAFSA) information with the students and has a FAFSA Night planned in January.

Students:

*Our counseling team provided guidance and instruction on kindness this month. Our teachers provided Bobcat Bucks to the elementary students as an incentive for their kind deeds. Students were able to use their Bobcat Bucks at the Bobcat Store before winter break.

*Our middle and high school student councils brought cheer to the buildings during Spirit Week. There were locker and door decorations, dress-up days, games, and much more.

Transportation:

*Traci Terry and I are working on getting the bus barn updated with automatic garage doors. We are working on a plan to get them in the near future. Tracy is also concerned about our aging vehicles and bus fleet. Even though we purchased a bus last year, we may have to get another one soon. We will look into an adjustment of our three-year cycle to a two-year cycle when we begin our budget for next year. Traci is also looking into some used models. That might help us out with a bus, but we are also considering a replacement for the Suburban.

BOCES:

*The next South Central BOCES board meeting is January 23. We received an email that the BOCES will be depositing \$59,673.43 into our account for the sale of the BOCES building.

Community:

*SRO Barr has been working on safety for our building. The admin team did a facility walk this past month and Officer Barr pointed out some areas for improvement. He spoke with Mr. Lyons about getting boulders to go between the highway and the front parking lot. I followed up with his daughter over break; I taught her years ago. They would like us to set up a meeting with them once we are back from break to put together a plan.

*Our community was very gracious to our teachers and staff before the winter break. The teacher's lounge was flooded with treats, goodie bags, meals, Bobcat tumblers, gift cards, candies, and a whole lot of love. We would like to send a huge thank you to everyone who made our team feel extra special!

*Items in this report are subject to change.

Custer County School District C1

Statement of Revenue and Expenditures

Board Report 12-31-2023

	Current Period Dec-2023	Actuals (YTD)	YTD Remaining Budget	Budget 2023- 2024	% of Budget 2023-2024
REVENUES					
Beginning Fund Balance				\$ -	
Property Taxes	\$ 10,197.90	\$ 165,449.47	\$ 3,124,493.53	\$ 3,289,943.00	5%
Specific Ownership Taxes	\$ 43,230.36	\$ 243,047.52	\$ 196,952.48	\$ 440,000.00	55%
Interest	\$ 13,754.89	\$ 89,445.58	\$ 15,554.42	\$ 105,000.00	85%
Other Local Tax Adjustment	\$ 700.35	\$ 6,786.29	\$ 3,213.71	\$ 10,000.00	68%
Other Local Sources	\$ 157,901.21	\$ 232,859.90	\$ (959.90)	\$ 231,900.00	100%
Sale of Fixed Assets	\$ 1,200.00	\$ 1,200.00	\$ (1,200.00)	\$ -	
Total State	\$ 118,581.83	\$ 714,030.46	\$ 646,967.54	\$ 1,360,998.00	52%
Federal	\$ (28,761.29)	\$ 178,737.09	\$ 375,377.91	\$ 554,115.00	32%
Transfer to Capital Projects	\$ -	\$ (148,565.61)	\$ (122,034.39)	\$ (270,600.00)	55%
Insurance Reserve			\$ -	\$ -	
Total General Fund Revenues	\$ 316,805.25	\$ 1,482,990.70	\$ 4,238,365.30	\$ 5,721,356.00	26%

EXPENDITURES					
Total Salaries	\$ 240,911.07	\$ 1,080,741.07	\$ 2,013,229.93	\$ 3,093,971.00	35%
Total Benefits	\$ 103,475.46	\$ 471,666.24	\$ 839,706.76	\$ 1,311,373.00	36%
Purchased Services & Supplies	\$ 98,609.93	\$ 595,719.82	\$ 819,972.18	\$ 1,415,692.00	42%
Capital Projects	\$ 24,110.00	\$ 81,285.65	\$ (64,285.65)	\$ 17,000.00	478%
Other	\$ 2,100.82	\$ 23,527.33	\$ 44,972.67	\$ 68,500.00	34%
Total General Fund Expenditures	\$ 469,207.28	\$ 2,252,940.11	\$ 3,653,595.89	\$ 5,906,536.00	38%

Revenues Over (Under) Expenditures \$ (152,402.03) \$ (769,949.41)

Previous Year 2022-2023

	Current Period Dec-2022	Actuals (YTD)	YTD Remaining Budget	Budget 2022- 2023	% of Budget 2022-2023
REVENUES					
Beginning Fund Balance				\$ -	
Property Taxes	\$ 34,803.15	\$ 205,184.92	\$ (205,184.92)	\$ -	
Specific Ownership Taxes	\$ 40,061.21	\$ 219,495.74	\$ (219,495.74)	\$ -	
Interest	\$ 518.72	\$ 3,233.30	\$ (3,233.30)	\$ -	
Other Local Tax Adjustment	\$ 2,416.64	\$ 114,896.13	\$ (114,896.13)	\$ -	
Other Local Sources	\$ 6,560.00	\$ 86,817.34	\$ (86,817.34)	\$ -	
Sale of Fixed Assets			\$ -	\$ -	
Total State	\$ 144,203.07	\$ 742,608.87	\$ (742,608.87)	\$ -	
Federal	\$ 3,377.00	\$ 43,506.64	\$ (43,506.64)	\$ -	
Capital Projects	\$ (131,968.05)	\$ (131,968.05)	\$ 131,968.05	\$ -	
Insurance Reserve			\$ -	\$ -	
Total General Fund Revenues	\$ 99,971.74	\$ 1,283,774.89	\$ (1,283,774.89)	\$ -	

EXPENDITURES					
Total Salaries	\$ 221,449.17	\$ 1,038,200.39	\$ 1,932,484.61	\$ 2,970,685.00	35%
Total Benefits	\$ 84,742.59	\$ 434,694.43	\$ 876,677.57	\$ 1,311,372.00	33%
Purchased Services & Supplies	\$ 121,952.17	\$ 511,124.63	\$ 1,033,853.37	\$ 1,544,978.00	33%
Capital Projects	\$ 3,121.08	\$ 98,090.52	\$ (28,590.52)	\$ 69,500.00	141%
Insurance Reserve			\$ 10,000.00	\$ 10,000.00	0%
Reserves			\$ -		
Total General Fund Expenditures	\$ 431,265.01	\$ 2,082,109.97	\$ 3,824,425.03	\$ 5,906,535.00	35%

Revenues Over (Under) Expenditures \$ (331,293.27) \$ (798,335.08)

Custer County School District C1

Cash and Investment Account Balances

CASH COMPARATIVE BALANCES

Fund	Prior Month	Net Change	Dec-2023 Current	Dec-22 Last Year	Dec-2021 2 Year Prior
General Fund (10)	\$ 3,644,926.91	\$ (61,893.62)	\$ 3,583,033.29	\$ 2,950,458.82	\$ 2,732,478.05
Insurance Reserve (18)	0	\$ -	\$ -	\$ 45,126.48	\$ 57,044.83
Bond Redemption Fund (31)	\$ 1,031,516.27	\$ 6,077.93	\$ 1,037,594.20	\$ 515,029.29	\$ 468,690.44
Bond Construction Fund (41)	\$ 36,634.48	\$ 728.40	\$ 37,362.88	\$ 170,096.91	\$ 385,708.14
Capital Projects Fund (43)	\$ 56,443.76	\$ 5.72	\$ 56,449.48	\$ 56,732.36	\$ 38,597.13
Total at Month End	\$ 4,769,521.42	\$ (55,081.57)	\$ 4,714,439.85	\$ 3,737,443.86	\$ 3,682,518.59

Custer County C1

Statement of Revenues and Expenditures and Change in Fund Balance

Cycle: FY23-24; Fund Class: [All]; Fund Columns: 10,18,21,31,41,43; Account Expression: [All]; Include Element Value: Yes; Revenue Element: Source; Expenditure Element: Obj; Begin Date: 07/01/2023; End Date: 12/31/2023

Description	10 - GENERAL FUND	18 - INSURANCE RESERVE	21 - FOOD SERVICE	31 - BOND REDEMPTION	41 - BOND CONSTRUCTION	43 - CAPITAL PROJECTS	Total
0500 - Other Purchased Services	\$18,890.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,890.59
0520 - Insurance Premiums	\$74,045.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$74,045.10
0523 - Vehicle Insurance	\$12,613.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,613.00
0530 - Communications	\$13,379.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,379.41
0550 - Printing, Binding, Duplicating	\$4,435.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,435.35
0560 - Tuition	\$2,933.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,933.00
0580 - Travel, Registration and Entrance	\$11,931.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,931.31
0600 - Supplies	\$96,390.39	\$0.00	\$1,942.07	\$0.00	\$0.00	\$0.00	\$98,332.46
0610 - General Supplies	\$6,183.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,183.06
0622 - Electricity	\$59,331.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59,331.94
0623 - Bottled Gas	\$15,986.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,986.82
0626 - Motor Vehicle Fuels	\$12,378.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,378.89
0630 - Food (For Food Service Fund only)	\$0.00	\$0.00	\$41,529.77	\$0.00	\$0.00	\$0.00	\$41,529.77
0650 - Electronic Media Materials	\$4,073.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,073.25
0700 - Property	\$31,510.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,510.00
0722 - New Construction	\$0.00	\$0.00	\$0.00	\$0.00	\$80,630.26	\$0.00	\$80,630.26
0730 - Equipment	\$24,110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,110.00
0734 - Technology Equipment	\$23,865.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,865.65
0735 - Non-Capital Equipment	\$1,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00
0800 - Other Objects	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
0810 - Dues and Fees	\$12,847.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,847.41
0833 - Interest on Leases	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$331.87	\$331.87
0913 - Principal on Leases	\$10,654.92	\$0.00	\$0.00	\$0.00	\$0.00	\$148,233.74	\$158,888.66
Total Expenditure	\$2,252,940.11	\$0.00	\$87,527.65	\$250.00	\$80,690.26	\$148,397.71	\$2,569,805.73
Total Other Financing Sources (Uses)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	(\$769,949.41)	\$0.00	(\$31,627.06)	\$52,088.12	(\$79,772.07)	\$1,301.84	(\$827,958.58)
Fund Balance, Beginning of year	\$4,207,151.32	\$0.00	(\$27,479.95)	\$962,114.36	\$115,661.19	\$52,829.46	\$5,310,276.38
Fund Balance, End of year	\$3,437,201.91	\$0.00	(\$59,107.01)	\$1,014,202.48	\$35,889.12	\$54,131.30	\$4,482,317.80

Custer County C1

DECEMBER 2023

Check Report

Begin Date: 12/01/2023; End Date: 12/31/2023; Check Type: Accounts Payable and Payroll Liability; Payee: (All); Bank: United Business Bank; Accounting Cycle: FY23-24; Limit Results to This Cycle: No; Account Extension: (All); Show Detail by Voucher. Yes; Created On: 1/4/2024 1:56:21 PM

Payee	Check Date	Check Number	Description	Type	Amount
Amazon eCommerce	12/22/2023		11DM-LDNP-FHRV - \$688.75 1LCN-RFWM-Q9P3 - \$190.86 1P6N-HVMJ-RFFM - \$343.30	Accounts Payable	\$1,222.91
Amazon eCommerce	12/22/2023		Activity Account - Bobcat Store	Accounts Payable	\$92.90
Amazon eCommerce	12/22/2023		Dodgeballs	Accounts Payable	\$118.65
Amazon eCommerce	12/22/2023		Gifted and Talented supplies	Accounts Payable	\$257.35
Amazon eCommerce	12/22/2023		Library books	Accounts Payable	\$649.83
Amazon eCommerce	12/22/2023		Maintenance supplies	Accounts Payable	\$270.23
Amazon eCommerce	12/22/2023		Office supplies	Accounts Payable	\$89.80
Amazon eCommerce	12/22/2023		Secondary Music	Accounts Payable	\$41.96
Amazon eCommerce	12/22/2023		SPED purchases	Accounts Payable	\$30.78
Anthem BCBS VIS	12/06/2023	EFT	Vision Ins FAM	Payroll Liability	\$21.81
Anthem BCBS VIS	12/06/2023	EFT	Vision Ins EC	Payroll Liability	\$28.88
Anthem BCBS VIS	12/06/2023	EFT	Vision Ins EO	Payroll Liability	\$217.50
Anthem BCBS VIS	12/06/2023	EFT	Vision Ins ES	Payroll Liability	\$87.00
Anthem Blue Cross and Blue Shield	12/06/2023	EFT	Med Ins - EO Buy Up #1	Payroll Liability	\$38,308.08
Anthem Blue Cross and Blue Shield	12/06/2023	EFT	Med Ins - EO Buy Up #2	Payroll Liability	\$520.80
Aristata	12/07/2023	53101	Dec 1 2023 to Dec 31 2023	Accounts Payable	\$33.23
Aristata	12/21/2023	53146	Bus Barn Internet - Jan 1 2024 to Jan 31 2024	Accounts Payable	\$54.95
AT&T Mobility	12/07/2023		10 Hotspots Oct 21 - Nov 20	Accounts Payable	\$532.20
Atlas Building Maintenance, Inc.	12/07/2023	53102	Disinfectant Wipes	Accounts Payable	\$773.22
Bank of Utah-Arbitr Pay Trust Acct.	12/11/2023		Arbitr Fees -	Accounts Payable	\$7,395.00
Black Hills Energy	12/07/2023		HS Girls Basketball \$3045.00 HS Boys Basketball \$4350.00	Accounts Payable	\$15,933.39
Blazer Electric Supply of Pueblo	12/07/2023	53103	Electric 11/25/23 - 11/28/23	Accounts Payable	\$387.87
Blazer Electric Supply of Pueblo	12/07/2023	53103	6 ea LZL 2D Lr8 FST WH Cl Lens	Accounts Payable	\$715.86
Broll LP Gas, LLC	12/07/2023	53104	HUB HBL 1221L SP Tog	Accounts Payable	\$4,436.33
Broll LP Gas, LLC	12/07/2023	53104	CPR XTOR4B LED wallpack	Accounts Payable	\$791.34
Broll LP Gas, LLC	12/07/2023	53104	11/27/23 Cafeteria Tank	Accounts Payable	\$4,530.35
Broll LP Gas, LLC	12/07/2023	53104	11/27/23 Transportation	Accounts Payable	\$825.61
Broll LP Gas, LLC	12/07/2023	53104	11/30/23 School Gym	Accounts Payable	\$3,620.85
Broll LP Gas, LLC	12/07/2023	53104	12/1/23 Admin	Accounts Payable	\$2,948.40
Broll LP Gas, LLC	12/07/2023	53104	12/1/23 Cafeteria	Accounts Payable	
BSN Sports	12/07/2023	53105	HS Girls Basketball Uniforms - Jerseys and Shorts	Accounts Payable	
Caplan And Earnest LLC	12/07/2023	53106	Services Rendered through October 31, 2023	Accounts Payable	\$494.00
Caplan And Earnest LLC	12/21/2023	53147	Services Rendered through November 30, 2023	Accounts Payable	\$732.00

CDHS Food Distribution Programs	12/07/2023	53107	Hot Lunch Food - Food Distribution Program 11/8/23	Accounts Payable	\$290.00
CENEX FLEETCARD	12/07/2023	53108	Fuel November	Accounts Payable	\$2,080.02
Center High School	12/07/2023	53109	Valley Classic Wrestling Tournament	Accounts Payable	\$275.00
CenturyLink	12/21/2023		Phone service December 8, 2023 - January 7, 2024	Accounts Payable	\$1,311.22
CenturyLink Communications LLC	12/21/2023	53148	Internet through December 12, 2023	Accounts Payable	\$431.00
Clover Technologies, LLC	12/21/2023	53149	Maintenance and repairs of camera and PROX card system.	Accounts Payable	\$600.00
College Board	12/07/2023	53110	8 - PSAT/NMSQT Fall - 11th Grade	Accounts Payable	\$66.08
Colorado P E R A	12/27/2023	EFT	PERA Contribution	Payroll Liability	\$80,241.22
Colorado P E R A	12/27/2023	EFT	Pera Ins	Payroll Liability	\$46.50
Colorado PERA 401K	12/27/2023	EFT	Pera 401k	Payroll Liability	\$200.00
Colorado PERA 401K	12/27/2023	EFT	Pera 401k %	Payroll Liability	\$475.67
Credit Card Request	12/22/2023		2023 CASB Annual Convention Registration - CCSD Board of Education members	Accounts Payable	\$4,200.00
Credit Card Request	12/22/2023		Adult Cartridge CPR Pads	Accounts Payable	\$95.46
Credit Card Request	12/22/2023		Athletic awards	Accounts Payable	\$829.40
Credit Card Request	12/22/2023		College Trip Lunch	Accounts Payable	\$92.25
Credit Card Request	12/22/2023		Elementary Music	Accounts Payable	\$182.56
Credit Card Request	12/22/2023		Registration for CASE Winter Leadership Conference	Accounts Payable	\$425.00
Credit Card Request	12/22/2023		Sources of Strength Dodgeball Tournament SABG	Accounts Payable	\$328.54
Credit Card Request	12/22/2023		Student of the Month awards	Accounts Payable	\$88.34
Credit Card Request	12/22/2023		Weight Management Program	Accounts Payable	\$31.00
Credit Card Request	12/22/2023		Wrestling Awards	Accounts Payable	\$225.97
Crowley County High School	12/07/2023	53111	Crowley County Charger Invitational Wrestling Tournament	Accounts Payable	\$200.00
Custer County School Hot Lunch Fund	12/21/2023	53150	November 2023 Childcare meals	Accounts Payable	\$774.25
Department of Children, Youth, and Families	12/07/2023	53112	Employee fingerprints	Accounts Payable	\$20.00
Department of Children, Youth, and Families	12/21/2023	53151	Fingerprints for Childcare employee	Accounts Payable	\$20.00
Fire Protection Publications	12/07/2023	53113	3 - Essentials of Fire Fighting, 7th Edition & Student Workbook	Accounts Payable	\$353.25
Fowler High School	12/07/2023	53114	2023 Grizzly Invitational Wrestling Tournament	Accounts Payable	\$200.00
Growing Spaces	12/07/2023	53115	Quote 000802 Greenhouse and other equipment	Accounts Payable	\$24,110.00
Gunnison High School	12/07/2023	53116	Gunnison Cowboy Wrestling Invitational	Accounts Payable	\$300.00
HMC Networks, Inc.	12/07/2023	53117	CCSD Billing for December 2023	Accounts Payable	\$2,025.00
HPE Heating & Plumbing Engineers	12/07/2023	53118	Replace ABC Board Water Furnace S/N 190700747	Accounts Payable	\$1,724.00
HPE Heating & Plumbing Engineers	12/07/2023	53118	Replace defrost timer for Greenheck Make Up Air	Accounts Payable	\$2,147.00
HPE Heating & Plumbing Engineers	12/21/2023	53152	ERV in alarm RTU #9 in alarm	Accounts Payable	\$500.00
HPE Heating & Plumbing Engineers	12/21/2023	53152	RTU #5 in alarm	Accounts Payable	\$565.00
IRS	12/22/2023	EFT	Federal Withholding	Payroll Liability	\$14,112.98

IRS	12/22/2023	EFT	Medicare	Payroll Liability	\$6,835.04
IRS	12/26/2023	EFT	Federal Withholding	Payroll Liability	\$83.79
IRS	12/26/2023	EFT	Medicare	Payroll Liability	\$363.56
J. W. Pepper & Son, Inc.	12/21/2023	53153	Carol of the Bells bundle	Accounts Payable	\$49.99
J. W. Pepper & Son, Inc.	12/21/2023	53153	Deck the Hall Accompaniment	Accounts Payable	\$33.20
Joy Parrish	12/21/2023	53154	Lab Supplies	Accounts Payable	\$21.13
Katherine Johnston	12/21/2023	53155	Reimbursement for Colorado Bandmasters Association audition for student	Accounts Payable	\$25.00
Katherine Johnston	12/21/2023	53155	Reimbursement for Registration Fee - ACDA conference 2/29/23 - 3/1/24	Accounts Payable	\$325.00
Limon High School	12/07/2023	53119	Badger Wrestling Invitational	Accounts Payable	\$300.00
Lowe's Pay and Save Inc.	12/21/2023	53156	Hot lunch, preschool, SABPG, Activity Funds, Counselor Grant, and Transportation Food	Accounts Payable	\$779.43
MetLife	12/22/2023	53145	Dental Ins EC	Payroll Liability	\$121.68
MetLife	12/22/2023	53145	Dental Ins EO	Payroll Liability	\$649.53
MetLife	12/22/2023	53145	Dental Ins ES	Payroll Liability	\$399.91
North Fork High School	12/07/2023	53120	Fight at the Fork Wrestling Tournermtn	Accounts Payable	\$200.00
P Bar O Disposal	12/07/2023	53121	Admin \$500, Transportation \$50, Portable toilets \$320	Accounts Payable	\$870.00
Pinnacle Assurance	12/07/2023	53122	Policy 4231515 6th of 9 installments	Accounts Payable	\$1,638.00
Pitney Bowes Global Financial Services LLC	12/21/2023	53157	Lease 10-10-23 to 1-9-24	Accounts Payable	\$180.57
ProCare Therapy	12/07/2023	53123	2023-11-17 Pamela Fitzsimmons School Tele-Special Education Teacher	Accounts Payable	\$2,988.32
ProCare Therapy	12/21/2023	53158	2023-12-01 Fitzsimmons, Pamela - School Tele-Special Education Teacher - Regular Rate	Accounts Payable	\$3,145.60
ProCare Therapy	12/21/2023	53158	2023-12-08 Fitzsimmons, Pam - School Tele-Special Education Teacher - Regular Rate	Accounts Payable	\$3,145.60
Quill Corporation	12/07/2023	53124	Office Supplies	Accounts Payable	\$945.21
Quill Corporation	12/21/2023	53159	35858264, 35858274, 35832241, 35894207, 35916092	Accounts Payable	\$1,934.62
Regina Foster	12/21/2023	53160	CASB Conference meal and mileage	Accounts Payable	\$132.10
Round Mountain Water	12/21/2023	53161	110 N 7th St	Accounts Payable	\$98.90
Round Mountain Water	12/21/2023	53161	515 Strait Street - Bus Barn	Accounts Payable	\$63.80
Round Mountain Water	12/21/2023	53161	709 Main St	Accounts Payable	\$63.80
Round Mountain Water	12/21/2023	53161	709 Main St - East End	Accounts Payable	\$475.70
Round Mountain Water	12/21/2023	53161	709 Main St - Gym	Accounts Payable	\$167.60
Round Mountain Water	12/21/2023	53161	709 Main St - West end	Accounts Payable	\$194.40
Round Mountain Water	12/21/2023	53161	795 North Ave	Accounts Payable	\$67.10
Round Mountain Water	12/21/2023	53161	Football Field Tap	Accounts Payable	\$138.20
Sam's Club Membership/Synchrony Bank	12/07/2023	53125	Annual Membership Fee	Accounts Payable	\$50.00
Sangre de Cristo Sentinel	12/07/2023	53126	5/6/22 - Help Wanted Ad - 4/15/22, 4/22/22, 4/29/22, and 5/6/22	Accounts Payable	\$66.00
Sangre de Cristo Sentinel	12/07/2023	53126	Annual Subscription for Admin building	Accounts Payable	\$39.00

Sangre de Cristo Sentinel	12/07/2023	53126	Help Wanted 7/14/23, 7/23, 7/28/23, and 8/4/23; 8/11/23, 8/18/23, 8/25/23, and 9/1/23; 9/8/23, 9/15/23, 9/22/23, and 9/29/23; and 10/11/23	Accounts Payable	\$234.00
Sangre de Cristo Sentinel	12/07/2023	53126	Help Wanted Ad - 10/1/23, 10/20/23, 10/27/23, and 11/3/23	Accounts Payable	\$150.00
Sangre de Cristo Sentinel	12/07/2023	53126	Help Wanted Ad - 2/24/23, 3/3/23, 3/10/23, and 3/17/23	Accounts Payable	\$66.00
Sangre de Cristo Sentinel	12/07/2023	53126	Help Wanted Ad - 6/30/23	Accounts Payable	\$30.00
Sangre de Cristo Sentinel	12/07/2023	53126	Help Wanted Ads: 4/21/23, 4/28/23, 5/5/23, and 5/12/23; 5/19/23, 5/26/23 6/9/23, 6/16/23; and 6/23/23	Accounts Payable	\$165.00
Sangre de Cristo Sentinel	12/07/2023	53126	Help Wanted to run 4 times, 11/10, 11/17, 11/24, 12/1	Accounts Payable	\$119.00
Sangre de Cristo Sentinel	12/07/2023	53126	Legal Notice: Custer County School - Call for Nominations for School Board Members 7/11/23	Accounts Payable	\$7.41
School Specialty	12/21/2023	53162	Art supplies - 4 Canvasette pads	Accounts Payable	\$65.76
Seifert Enterprises LLC	12/07/2023	53127	Snowplow 11/25/23 Bus Barn	Accounts Payable	\$236.25
Seifert Enterprises LLC	12/07/2023	53127	Snowplow Main Street location	Accounts Payable	\$315.00
Seifert Enterprises LLC	12/21/2023	53163	12/10/23 Snow plow Admin 234.37 Bus Barn 159.38	Accounts Payable	\$393.75
Seifert Enterprises LLC	12/21/2023	53163	12/14/23 Snowplow Bus Barn \$241.88 Main \$466.87	Accounts Payable	\$708.75
Shamrock CO Foods Division	12/07/2023	53128	Hot Lunch Food	Accounts Payable	\$1,824.03
Shamrock CO Foods Division	12/21/2023	53164	Hot lunch food	Accounts Payable	\$2,109.76
Sheri Tovrea	12/21/2023	53165	Bus driver, drug and alcohol test x 2	Accounts Payable	\$40.00
Sheridan High School	12/07/2023	53129	35th Forrest Davis Invitational Wrestling Tournament	Accounts Payable	\$300.00
South Park High School	12/07/2023	53130	Burro Classic Wrestling Tournament	Accounts Payable	\$250.00
Stacy Terrill	12/21/2023	53166	Reimbursement for fingerprints for Daycare	Accounts Payable	\$54.50
The Master Teacher	12/07/2023	53131	Plaques for outgoing Board Members	Accounts Payable	\$381.85
United Business Bank	12/22/2023	EFT	Direct Deposit	Payroll Liability	\$170,184.51
United Business Bank	12/26/2023	EFT	Direct Deposit	Payroll Liability	\$10,598.08
US Postal Service	12/21/2023	53170	Postal Box Annual Fee	Accounts Payable	\$348.00
Valley Ace Hardware - Accounting	12/07/2023	53132	air tool, sandpaper, biscuit joining, air compressor oil	Accounts Payable	\$35.94
Valley Ace Hardware - Accounting	12/07/2023	53132	Battery, screwdriver	Accounts Payable	\$61.95
Valley Ace Hardware - Accounting	12/07/2023	53132	Frying Oil, Wiping Cloths, Feed-n-Wax	Accounts Payable	\$315.13
Valley Ace Hardware - Accounting	12/07/2023	53132	hardware and fasteners, windshield wiper fluid, batteries	Accounts Payable	\$133.36
Valley Ace Hardware - Accounting	12/07/2023	53132	Ice Melt, maxfit insert	Accounts Payable	\$167.11
Valley Ace Hardware - Accounting	12/07/2023	53132	Lubricant, grease, mini grease gun, grease stick, grease injector needle	Accounts Payable	\$46.03
Valley Ace Hardware - Accounting	12/07/2023	53132	Mounting tape, tire wire, cement 4 oz, rebar	Accounts Payable	\$57.62
Valley Ace Hardware - Accounting	12/07/2023	53132	Neodymium magnet	Accounts Payable	\$15.98

Valley Ace Hardware - Accounting	12/07/2023	53132	Sandbell, Stain brush, command hook, spraypaint, mason cutwheel	Accounts Payable	\$106.98
Valley Ace Hardware - Accounting	12/07/2023	53132	windshield washer fluid, battery	Accounts Payable	\$34.34
West Music	12/21/2023	53167	Elementary Music	Accounts Payable	\$2,526.84
Westcliffe Greens LLC	12/07/2023	53133	Lettuce Mix for Hot Lunch Food	Accounts Payable	\$16.00
Westcliffe Petroleum, Inc.	12/07/2023	53134	Fuel and repairs	Accounts Payable	\$368.52
Wet Mountain Custom Electric	12/21/2023	53168	Electrical work to get plasma cutter to work in Woodshop	Accounts Payable	\$6,000.00
Wet Mountain Tribune	12/07/2023	53135	Admin Subscription 10/23/23 - 10/22/24; 2 x 2 B&W School Financial published 11/2/23; and Help wanted published 11/16 - 12/7/23	Accounts Payable	\$159.00
Wet Mountain Tribune	12/07/2023	53135	Help Wanted Ad 9/21 - 10/12 and 10/19 - 11/9/23; 2 x 2 B&W Financial published on 10/5/23	Accounts Payable	\$198.00
Wet Mountain Tribune	12/07/2023	53135	Subscription - Library, 1/1/24 - 12/31/24; B&W School Financial published 12/7/23; help wanted published 12/14/23 - 1/4/24; and invitation to bid 1996 Dodge Ram Pick-up published 11/16, 11/23, 11/30, and 12/7/23	Accounts Payable	\$266.01
Xerox Financial Services	12/21/2023	53169	Lease 11/30/23 - 12/29/23 Color/B&W copies - 10/30/23 - 11/29/23	Accounts Payable	\$2,726.54
Sub Total					\$454,138.57

Bobcat Quad Report

Dec-23		7102.92
	Date	Rent
Rent		
[REDACTED]	22-Dec	\$550.00
[REDACTED]	4-Dec	\$550.00
[REDACTED]	28-Dec	\$1,100.00
[REDACTED]	12/4 & 12/21	\$1,100.00
Total Rent Payments		\$3,300.00
Expenses		Payment
Mgr Fee	28-Dec	\$350.00
Brian Lewis Carpet Removal #1	6-Dec	\$932.00
Custer County Schools - Black Hills Bill #3	10-Oct	\$85.74
Total Expenses		\$1,367.74
Balance		\$9,035.18
Current Balance		\$10,834.58

for Dec &
Jan

	Security Deposit	Pet Deposit
Deposit Payments made		
4-Dec	\$100.00	
	\$550.00	
	\$550.00	
	1,200.00	\$2,300.00

Made
agreement to
may payments
on Deposit

Made
agreement to
may payments
on Deposit

CUSTER COUNTY SCHOOLS

General Ledger Report

From Date: 12/1/2023
To Date: 12/31/2023

Financial Report
Activity General Ledger
Activity Accounts

From Acct: 1
To Acct: 999999

Acct	Account Name	Beg. Bal.	Recpt / JV	Dish / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	GENERAL ACTIVITIES FUND	\$11,753.72	\$0.00	\$0.00	\$0.00	\$11,753.72	\$0.00	\$11,753.72
102	ATHLETIC ADMIN	\$1,637.40	\$0.00	\$0.00	\$0.00	\$1,637.40	\$0.00	\$1,637.40
104	DO NOT USE-ATHLETICS/GEN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
105	WEST CENTRAL LEAGUE	\$3,657.07	\$0.00	\$0.00	\$0.00	\$3,657.07	\$0.00	\$3,657.07
111	SPORTS OFFICIALS PAY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
112	HS WRESTLING FEES/GATES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
114	HS TRACK FEES/GATES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
120	HS FOOTBALL FEES/GATES	\$3,344.95	\$0.00	\$0.00	\$0.00	\$3,344.95	\$0.00	\$3,344.95
121	HS VOLLEYBALL FEES/GATES	\$2,104.00	\$0.00	\$0.00	\$0.00	\$2,104.00	\$0.00	\$2,104.00
122	HS BASKETBALL FEES/GATES	\$0.00	\$715.00	\$(300.00)	\$0.00	\$415.00	\$0.00	\$415.00
125	HS BASEBALL FEES/GATES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
127	HS CROSS COUNTRY FEES	\$335.00	\$0.00	\$0.00	\$0.00	\$335.00	\$0.00	\$335.00
130	HS STUDENT COUNCIL	\$(1,107.00)	\$0.00	\$0.00	\$0.00	\$(1,107.00)	\$0.00	\$(1,107.00)
132	HS BUSINESS CLUB	\$587.15	\$0.00	\$0.00	\$0.00	\$587.15	\$0.00	\$587.15
135	MS STUDENT COUNCIL	\$3,555.46	\$0.00	\$0.00	\$0.00	\$3,555.46	\$0.00	\$3,555.46
136	MS HISTORY CLUB	\$476.10	\$0.00	\$0.00	\$0.00	\$476.10	\$0.00	\$476.10
137	MS Life Skills	\$1,272.11	\$0.00	\$0.00	\$0.00	\$1,272.11	\$0.00	\$1,272.11
139	BAND EQUIPMENT FUND	\$292.00	\$0.00	\$0.00	\$0.00	\$292.00	\$0.00	\$292.00
140	BAND	\$542.90	\$0.00	\$0.00	\$0.00	\$542.90	\$0.00	\$542.90
141	HS GOLF-GIRLS	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00
142	CHOIR	\$1,242.03	\$0.00	\$0.00	\$0.00	\$1,242.03	\$0.00	\$1,242.03
144	COMMUNITY BAND	\$119.32	\$0.00	\$0.00	\$0.00	\$119.32	\$0.00	\$119.32
145	KNOWLEDGE BOWL	\$805.00	\$0.00	\$0.00	\$0.00	\$805.00	\$0.00	\$805.00
150	LIBRARY	\$169.18	\$0.00	\$0.00	\$0.00	\$169.18	\$0.00	\$169.18
170	WOODSHOP	\$687.94	\$0.00	\$0.00	\$0.00	\$687.94	\$0.00	\$687.94
171	BUILDING TRADES	\$8,522.76	\$0.00	\$0.00	\$0.00	\$8,522.76	\$0.00	\$8,522.76
172	SPECIAL EDUCATION	\$1,591.10	\$0.00	\$0.00	\$0.00	\$1,591.10	\$0.00	\$1,591.10
182	INTERACT CLUB	\$292.31	\$0.00	\$0.00	\$0.00	\$292.31	\$0.00	\$292.31
185	YEARBOOK	\$1,062.36	\$0.00	\$0.00	\$0.00	\$1,062.36	\$0.00	\$1,062.36
186	ROBOTICS CLUB	\$55.07	\$0.00	\$0.00	\$0.00	\$55.07	\$0.00	\$55.07
198	HS/MS FUND	\$87.32	\$0.00	\$0.00	\$0.00	\$87.32	\$0.00	\$87.32
200	EX IN ED	\$44.52	\$0.00	\$0.00	\$0.00	\$44.52	\$0.00	\$44.52
201	ELEMENTARY FUND-GENERAL	\$2,103.35	\$0.00	\$(240.00)	\$0.00	\$1,863.35	\$0.00	\$1,863.35
202	STUDENT ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203	FIELD TRIP FUND	\$(1,927.53)	\$0.00	\$0.00	\$0.00	\$(1,927.53)	\$0.00	\$(1,927.53)
204	SCHOOL SUPPLIES	\$188.90	\$0.00	\$0.00	\$0.00	\$188.90	\$0.00	\$188.90
205	GIFTED & TALENTED GRANT	\$58.20	\$0.00	\$0.00	\$0.00	\$58.20	\$0.00	\$58.20
206	9TH GRADE HEALTH	\$78.79	\$0.00	\$0.00	\$0.00	\$78.79	\$0.00	\$78.79
207	CCIRA	\$432.70	\$0.00	\$0.00	\$0.00	\$432.70	\$0.00	\$432.70
208	Elementary Counselor	\$1,774.84	\$0.00	\$0.00	\$0.00	\$1,774.84	\$0.00	\$1,774.84
210	NATIONAL HONOR SOCIETY	\$640.84	\$167.50	\$0.00	\$0.00	\$808.34	\$0.00	\$808.34
211	ELEM MUSIC	\$1,949.76	\$24.00	\$0.00	\$0.00	\$1,973.76	\$0.00	\$1,973.76
220	READING INTERVENTION	\$802.99	\$0.00	\$0.00	\$0.00	\$802.99	\$0.00	\$802.99
221	HS SPED/LIFE SKILLS	\$1,647.70	\$0.00	\$0.00	\$0.00	\$1,647.70	\$0.00	\$1,647.70
222	STAFF INCENTIVE	\$320.13	\$0.00	\$0.00	\$0.00	\$320.13	\$0.00	\$320.13
223	FESTIVAL OF TREES	\$1,368.68	\$2,053.00	\$0.00	\$0.00	\$3,421.68	\$0.00	\$3,421.68
224	LITERACY FUND (cCIRA)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
225	SUMMER FUN	\$1,915.85	\$0.00	\$0.00	\$0.00	\$1,915.85	\$0.00	\$1,915.85
226	IDEA CLUB	\$176.12	\$0.00	\$0.00	\$0.00	\$176.12	\$0.00	\$176.12
227	STAFF CELEBRATION ACCT	\$475.23	\$0.00	\$0.00	\$0.00	\$475.23	\$0.00	\$475.23

CUSTER COUNTY SCHOOLS

General Ledger Report

Financial Report

Activity General Ledger

Activity Accounts

From Date: 12/1/2023
To Date: 12/31/2023

From Acct: 1
To Acct: 999999

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
250	BOARD/ADMIN SCHOOL ASSIST	\$2,362.23	\$0.00	\$0.00	\$0.00	\$2,362.23	\$0.00	\$2,362.23
260	HS/COLLEGE RELATIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
265	COLLEGE BOARD TESTS	(\$148.16)	\$0.00	\$0.00	\$0.00	(\$148.16)	\$0.00	(\$148.16)
270	ADULT EDUCATION	\$1.00	\$0.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00
275	STAFF/FACULTY SCHOLARSHIP	\$13,575.45	\$0.00	\$0.00	\$0.00	\$13,575.45	\$0.00	\$13,575.45
280	COMPUTER INSURANCE POOL	\$9,481.01	\$0.00	\$0.00	\$0.00	\$9,481.01	\$0.00	\$9,481.01
281	STUDENT COMPUTER FEES	\$6,956.79	\$0.00	\$0.00	\$0.00	\$6,956.79	\$0.00	\$6,956.79
285	ONLINE COURSES	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00	\$0.00	\$360.00
290	ART	\$160.09	\$0.00	\$0.00	\$0.00	\$160.09	\$0.00	\$160.09
291	SNACKS	\$1,192.74	\$0.00	\$0.00	\$0.00	\$1,192.74	\$0.00	\$1,192.74
292	REBECCA'S FUND	(\$318.05)	\$0.00	\$0.00	\$0.00	(\$318.05)	\$0.00	(\$318.05)
293	HEALTHY FUND	\$833.38	\$0.00	\$0.00	\$0.00	\$833.38	\$0.00	\$833.38
300	F.F.A.	\$61,201.86	\$283.00	\$0.00	\$0.00	\$61,484.86	\$0.00	\$61,484.86
301	SOURCES OF STRENGTH	\$7.79	\$0.00	\$0.00	\$0.00	\$7.79	\$0.00	\$7.79
302	BOBCAT BUCKS	(\$236.48)	\$0.00	\$0.00	\$0.00	(\$236.48)	\$0.00	(\$236.48)
304	FRED BERRY MEMORIAL FUND	\$870.00	\$0.00	\$0.00	\$0.00	\$870.00	\$0.00	\$870.00
305	ELF (ED LEGACY FUND)	\$29,856.05	\$0.00	\$0.00	\$0.00	\$29,856.05	\$0.00	\$29,856.05
330	VO AG SHOP SUPPLIES	\$141.71	\$0.00	\$0.00	\$0.00	\$141.71	\$0.00	\$141.71
333	SRO	\$1,115.00	\$0.00	\$0.00	\$0.00	\$1,115.00	\$0.00	\$1,115.00
345	See Drama Club 350	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
350	DRAMA CLUB (MS/HS)	\$2,189.31	\$0.00	\$(1,275.00)	\$0.00	\$914.31	\$0.00	\$914.31
351	CLAY BUSTERS CLUB	\$2,194.60	\$0.00	\$0.00	\$0.00	\$2,194.60	\$0.00	\$2,194.60
352	HS FOOTBALL ACTIVITY	(\$1,216.00)	\$0.00	\$0.00	\$0.00	(\$1,216.00)	\$0.00	(\$1,216.00)
354	HS TRACK/FIELD ACTIVITY	(\$27.98)	\$0.00	\$0.00	\$0.00	(\$27.98)	\$0.00	(\$27.98)
355	HS-G VOLLEYBALL ACTIVITY	\$2,114.59	\$0.00	\$(722.30)	\$0.00	\$1,392.29	\$0.00	\$1,392.29
360	HS-G BASKETBALL ACTIVITY	\$2,237.87	\$0.00	\$0.00	\$0.00	\$2,237.87	\$0.00	\$2,237.87
365	HS-B BASKETBALL ACTIVITY	\$1,065.39	\$0.00	\$0.00	\$0.00	\$1,065.39	\$0.00	\$1,065.39
366	HS WRESTLING ACTIVITY	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00
370	MS-G BASKETBALL ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
373	MS-B BASKETBALL ACTIVITY	(\$206.54)	\$590.00	\$(300.00)	\$0.00	\$83.46	\$0.00	\$83.46
375	MS-G VOLLEYBALL ACTIVITY	\$358.24	\$0.00	\$0.00	\$0.00	\$358.24	\$0.00	\$358.24
376	MS TRACK & FIELD ACTIVITY	\$109.11	\$0.00	\$0.00	\$0.00	\$109.11	\$0.00	\$109.11
380	HS-B BASEBALL ACTIVITY	(\$1,111.00)	\$0.00	\$0.00	\$0.00	(\$1,111.00)	\$0.00	(\$1,111.00)
381	MS BASEBALL ACTIVITY	(\$34.57)	\$0.00	\$0.00	\$0.00	(\$34.57)	\$0.00	(\$34.57)
382	MS WRESTLING ACTIVITY	\$34.00	\$0.00	\$0.00	\$0.00	\$34.00	\$0.00	\$34.00
383	CROSS COUNTRY ACTIVITY	\$1,357.27	\$0.00	\$0.00	\$0.00	\$1,357.27	\$0.00	\$1,357.27
384	CHEER ACTIVITY	\$1,386.02	\$0.00	\$0.00	\$0.00	\$1,386.02	\$0.00	\$1,386.02
385	TAKE DOWN CLUB	\$3,442.02	\$1,895.00	\$0.00	\$0.00	\$5,337.02	\$0.00	\$5,337.02
390	HS FOOTBALL BOOSTER CLUB	\$4,206.65	\$0.00	\$0.00	\$0.00	\$4,206.65	\$0.00	\$4,206.65
395	GEN.ATHLETICS FUNDRAISER	\$1,454.73	\$0.00	\$0.00	\$0.00	\$1,454.73	\$0.00	\$1,454.73
400	ACTIVITIES BOOSTER FUND	\$240.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$240.00
401	PRESCHOOL	\$714.40	\$0.00	\$0.00	\$0.00	\$714.40	\$0.00	\$714.40
402	CLASS OF 2024 (Seniors)	\$1,982.68	\$0.00	\$0.00	\$0.00	\$1,982.68	\$0.00	\$1,982.68
403	CLASS OF 2023 - Seniors	\$197.81	\$0.00	\$0.00	\$0.00	\$197.81	\$0.00	\$197.81
404	CLASS OF 2022	\$1,026.02	\$0.00	\$0.00	\$0.00	\$1,026.02	\$0.00	\$1,026.02
405	CLASS OF 2021	\$556.24	\$0.00	\$0.00	\$0.00	\$556.24	\$0.00	\$556.24

CUSTER COUNTY SCHOOLS

General Ledger Report

Financial Report

Activity General Ledger
Activity Accounts

From Date:	12/1/2023
To Date:	12/31/2023

From Acct:	1
To Acct:	999999

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
406	CLASS OF 2020	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
407	CLASS OF 2026 (SO 23-24)	\$179.64	\$0.00	\$0.00	\$0.00	\$179.64	\$0.00	\$179.64
408	CLASS OF 2027 (FR 23-24)	\$189.88	\$0.00	\$0.00	\$0.00	\$189.88	\$0.00	\$189.88
409	AP HISTORY-HONORS HISTORY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
410	SNOWCATS	\$210.75	\$0.00	\$0.00	\$0.00	\$210.75	\$0.00	\$210.75
411	HARLEY D SHIRTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
412	CLASS OF 2025 (JR 23-24)	\$3,597.56	\$0.00	\$0.00	\$0.00	\$3,597.56	\$0.00	\$3,597.56
421	AFTER PROM ACTIVITY	\$2,401.87	\$0.00	\$0.00	\$0.00	\$2,401.87	\$0.00	\$2,401.87
422	SENIOR PARKING SPOTS	\$125.00	\$0.00	\$0.00	\$0.00	\$125.00	\$0.00	\$125.00
430	KINDERGARTEN CLASS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
431	1ST GRADE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
432	2ND GRADE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
433	3RD GRADE	\$30.12	\$0.00	\$0.00	\$0.00	\$30.12	\$0.00	\$30.12
434	4TH GRADE	\$224.25	\$0.00	\$0.00	\$0.00	\$224.25	\$0.00	\$224.25
435	5TH GRADE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
436	6TH GRADE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
437	7TH GRADE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
438	8th Grade	\$3,731.00	\$0.00	\$(179.40)	\$0.00	\$3,551.60	\$0.00	\$3,551.60
500	PETTY CASH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Activity Accounts Grand Total		\$218,009.66	\$6,227.50	\$(3,016.70)	\$0.00	\$221,220.46	\$0.00	\$221,220.46

GL Accounts

GL Acct		Begin Bal	Recpt / JV	Disb / JV	Transfers	End Bal	YTD Payables	Work Bal
990	Petty Cash	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
991	Cash On Hand	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
992	Checking	\$218,009.66	\$6,227.50	\$(3,016.70)	\$0.00	\$221,220.46	\$0.00	\$221,220.46
993	Savings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
994	Investments	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
996	NSF CHECKS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
General Ledger Grand Total		\$218,009.66	\$6,227.50	\$(3,016.70)	\$0.00	\$221,220.46	\$0.00	\$221,220.46

Custer County School District C-1

Regular School Board Meeting: CCSD Library

Tuesday, January 9th, 2024

4:30 pm

Approval of New Hires:

- a. Bryan Schickling - Substitute Custodian a

Custer County School District C-1
Mill Levy Certification

Fiscal Year 2023-24

January 9, 2024

Custer County School District C-1
PO Box 730
Westcliffe, CO 81252

Jacquelynn K Crabtree
Superintendent

Charlotte R Lindaman
Business Manager

**Custer County School District C-1
Property Tax Mill Levy**

In compliance with Colorado Revised Statute 22-40-102(6), this is to certify that the

Custer County School District C-1 Board of Education met in a business session on

January 09, 2024, and took action, recorded on the official minutes thereof,

to establish the total Custer County School District C-1 mill levy **27.914**
for property tax year 2023 (to be collected in 2024).

The millage total is based on a net assessed value of: **\$149,275,444**
and is comprised of the following:

FUND	Dollar Value	Mill Total
General Fund		
Total Program	\$3,866,682	25.903
Hold Harmless	\$0	0.000
Voter Approved Mill Levy Override/s	\$0	0.000
Abatement	\$149	0.001
Total General Fund	\$3,866,831	25.904
Bond Redemption Fund	\$300,000	2.010
Transportation Fund	\$0	0.000
Special Building & Technology	\$0	0.000
Supplemental Capital Construction, Technology, & Maintenance	\$0	0.000
Other	\$0	0.000
Total Non-General Fund	\$300,000	2.010
Custer County School District C-1 TOTAL	\$4,166,831	27.914
Check Figure Must be Zero	\$0	\$0

Signature Board of Education President _____

Estimated Full Funding Mill Levy **25.754**
Projected Gross Funding from State **\$0**

Input 0860 4 Digit District code as text
 Calculation-Locked
 Red Text are District Inputs

WESTCLIFFE
Assessed Valuation
Valuation Year 2023 to be collected in 2024

DATA FROM THE COUNTY ASSESSOR PROVIDED IN AUGUST(DRAFT) AND JANUARY(FINAL)

	12/15/2022 Total	01/10/2024 Total	
12/15/22 Gross Assessed Value	121,167,270	149,275,444	01/10/24 Gross Assessed Value
12/15/22 Tax Incremental Financing	0	0	01/10/24 Tax Incremental Financing
12/15/22 NET ASSESSED VALUE	121,167,270	149,275,444	01/10/24 NET ASSESSED VALUE
12/15/21 Gross Assessed Value	120,155,528	121,167,270	12/15/22 Gross Assessed Value
12/15/21 Tax Incremental Financing	0	0	12/15/22 Tax Incremental Financing
12/15/21 NET ASSESSED VALUE	120,155,528	121,167,270	12/15/22 NET ASSESSED VALUE
Increase in NET A.V. Amount	1,011,742	28,108,174	
Increase in NET A.V. Percent	0.84%	23.20%	
12/15/22 Abatements	\$4,164	\$152	01/10/24 Abatements

District Mill Levy Valuation January 2024 for Taxes collected 2024

General Fund	12/15/2022 Total FY23 Actual \$	12/15/2022 Total FY23 Actual Mills	01/10/2024 Total FY24 Actual \$	01/10/2024 Total FY24 Actual Mills	\$s Variance	Mill Variance
Total Program HB20-1418	3,271,516	27.000	4,030,437	27.000	\$758,921	0.0000
Temporary Tax Credit	\$254,088	(2.097)	\$163,755	(1.097)	(\$90,333)	1.0000
Net Program Mills	3,017,429	24.903	3,866,682	25.903	849,253	1.000
Categorical Buyout Mills	\$0	0.000	\$0	0.000	\$0	0.0000
Total Program Reserve Mills	\$0	0.000	\$0	0.000	\$0	0.0000
Total Program Mill	3,017,429	24.903	3,866,682	25.903	849,253	1.000

Calculation to Rounded 3rd decimal point worksheet in COLUMNS K-N. The \$ amounts most likely will be more or less than the actual value due to Rounding to 3rd decimal point

	12/15/2022 Total FY23 Actual \$	12/15/2022 Total FY23 Actual Mills	01/10/2024 Total FY24 Actual \$	01/10/2024 Total FY24 Actual Mills	\$ Variance	Mill Levy Variance
1995 Hold Harmless Fixed \$ Amount	\$0	0.000	\$0	0.000	\$0	0.000
Excess Hold Harmless	\$0	0.000	\$0	0.000	\$0	0.000
VOTER APPROVED						
Voter Approved Override (Date) Fixed \$ or Fixed Mill			\$0	0.000	\$0	0.000
Voter Approved Override (Date) Fixed \$ or Fixed Mill			\$0	0.000	\$0	0.000
Voter Approved Override (Date) Fixed \$ or Fixed Mill			\$0	0.000	\$0	0.000
Voter Approved Override (Date) Fixed \$ or Fixed Mill			\$0	0.000	\$0	0.000
Voter Approved Override (Date) Fixed \$ or Fixed Mill			\$0	0.000	\$0	0.000
Voter Approved Total	\$0	0.000	\$0	0.000	\$0	0.000
Abatements	\$4,120	0.034	\$149	0.0010	(\$3,970)	(0.033)
Total General Fund	\$3,021,548	24.937	\$3,866,831	25.904	\$845,283	0.967

Calculation to Rounded 3rd decimal point worksheet in COLUMNS K-N. The \$ amounts most likely will be more or less than the actual value due to Rounding to 3rd decimal point

Bond Fund: Record the Mills Needed to pay Interest & Principal on 6/1/24 & 12/1/24.

Caution: Do NOT certify more than the maximum allowable per bond question

	12/15/2022 Total	12/15/2022 Total	01/10/2024 Total	01/10/2024 Total	\$	Mill Levy
	<u>FY23 Actual \$</u>	<u>FY23 Actual Mills</u>	<u>FY24 Actual \$</u>	<u>FY24 Actual Mills</u>	<u>Variance</u>	<u>Variance</u>
			\$300,000	2.010	\$300,000	2.0097
Total	\$600,626	4.957	\$300,000	2.010	(\$300,626)	(2.947)

Calculation to Rounded 3rd decimal point worksheet in COLUMNS K-N. The \$ amounts most likely will be more or less than the actual value due to Rounding to 3rd decimal point

Transportation Fund

Voter Approved Override (Date) Fixed \$ or Fixed Mill
 Total

	12/15/2022 Total	12/15/2022 Total	01/10/2024 Total	01/10/2024 Total	\$	Mill Levy
	<u>FY23 Actual \$</u>	<u>FY23 Actual Mills</u>	<u>FY24 Actual \$</u>	<u>FY24 Actual Mills</u>	<u>Variance</u>	<u>Variance</u>
	\$0	0.000	\$0	0.000	\$0	0.0000
Total	\$0	0.000	\$0	0.000	\$0	0.000

Calculation to Rounded 3rd decimal point worksheet in COLUMNS K-N. The \$ amounts most likely will be more or less than the actual value due to Rounding to 3rd decimal point

Special Building and Tech Fund

Voter Approved Override (Date) Fixed \$ or Fixed Mill
 This mill has a 3 year sunset & a Maximum of 10 mills

	12/15/2022 Total	12/15/2022 Total	01/10/2024 Total	01/10/2024 Total	\$	Mill Levy
	<u>FY23 Actual \$</u>	<u>FY23 Actual Mills</u>	<u>FY24 Actual \$</u>	<u>FY24 Actual Mills</u>	<u>Variance</u>	<u>Variance</u>
	\$0	0.000	\$0	0.000	\$0	0.0000
Total	\$0	0.000	\$0	0.000	\$0	0.000

Calculation to Rounded 3rd decimal point worksheet in COLUMNS K-N. The \$ amounts most likely will be more or less than the actual value due to Rounding to 3rd decimal point

Supplemental capital construction, technology, & maintenance fund

Voter Approved Override (Date) Fixed \$ or Fixed Mill

	12/15/2022 Total	12/15/2022 Total	01/10/2024 Total	01/10/2024 Total	\$	Mill Levy
	<u>FY23 Actual \$</u>	<u>FY23 Actual Mills</u>	<u>FY24 Actual \$</u>	<u>FY24 Actual Mills</u>	<u>Variance</u>	<u>Variance</u>
	\$0	0.000	\$0	0.000	\$0	0.0000
Total	\$0	0.000	\$0	0.000	\$0	0.000

Calculation to Rounded 3rd decimal point worksheet in COLUMNS K-N. The \$ amounts most likely will be more or less than the actual value due to Rounding to 3rd decimal point

Other (Loan, Charter School)

Voter Approved Override (Date) Fixed \$ or Fixed Mill

	12/15/2022 Total	12/15/2022 Total	01/10/2024 Total	01/10/2024 Total	\$	Mill Levy
	<u>FY23 Actual \$</u>	<u>FY23 Actual Mills</u>	<u>FY24 Actual \$</u>	<u>FY24 Actual Mills</u>	<u>Variance</u>	<u>Variance</u>
	\$0	0.000	\$0	0.000	\$0	0.0000
Total	\$0	0.000	\$0	0.000	\$0	0.000

Total Mill Levy			
	FY23 Actual Mills	FY24 Actual Mills	Variance
General fund	24.937	25.904	0.967
Bond fund	4.957	2.010	(2.947)
Transportation Fund	0.000	0.000	0.000
Special Building & Tech Fund	0.000	0.000	0.000
Supplemental Capital Construction, Technology, & Maintenance	0.000	0.000	0.000
Other	0.000	0.000	0.000
Total Mills	29.894	27.914	(1.980)
Total \$ Property Tax	\$3,622,174	\$4,166,831	544,657
Specific Ownership Taxes- Percentage (Total Mills Less Bond and General Fund MLO) divided by Total Mills			
		Total FY23 Mills	29.894
		Total FY23 Bond Mills	(4.957)
		Total FY23 General Fund MLO	0.000
		Percentage Calculated	83.42%
		FY23's Specific Ownership Tax 10-1120	533,207
		\$ of Specific Ownership Taxes applied to FY24's Total Program	444,791
Calculation of County Tax Collection Rate			
		All Funds taxes, Excluding Bond	\$3,866,831
		County tax collection rate	0.25%
		Budget for County fees/Treasurer Fee	\$9,667

CDE Mill Levy Certification Form

0860

Primary County
 CUSTER
 District Name
 WESTCLIFFE

Certification of Mill Levies
 Property Tax Year 2024
 Auto Populate with Cell F14 = District Code
 Data Pulled from Calculation Worksheet
 Pulls info from Calc Worksheet Tab and Hidden

CATEGORY	August Column Comments	School District Final Mill Certified: December 15, 2022	Colorado Department of Education (CDE) Mill Levy Estimated as of August 25, 2023	School District Final Mill Levy Certified as of January 10, 2024	Estimated School District Revenue from Mill Levy January 10, 2024
Assessed Valuation	August Column Comments				
Gross Assessed Valuation	Provided by County Assessor	\$121,167,270	\$161,052,164	\$149,275,444	
Tax Increment Financing	Provided by Assessor (may not be included)	\$0	\$0	\$0	
Net Assessed Valuation	Provided by County Assessor	\$121,167,270	\$161,052,164	\$149,275,444	
Abatements (Total across all counties)	Provided by County Assessor	\$4,164	\$152	\$152	
1. Mill Levy per HB20-1418	Fixed for FY24-Both Aug & Jan	27.000	27.000	27.000	
1a. HB20-1418 Tax Credit	Fixed for FY24-Both Aug & Jan	2.097	1.097	1.097	
1b. HB20-1418 Net Mill Levy (amt collected by county)	Fixed for FY24-Both Aug & Jan	24.903	25.754	25.903	\$3,866,682
2. Categorical Buyout	ONLY FULLY LOCALLY FUNDED Based on Aug 25 NAV	0.000	0.148	0.000	\$0
3. Total Program Reserve Fund	ONLY FULLY LOCALLY FUNDED Based on Aug 25 NAV	0.000	0.000	0.000	\$0
4. Total Program Mill		24.903	25.903	25.903	\$3,866,682
5. Overrides:					
a. Hold harmless		0.000	0.000	0.000	\$0
b. Excess hold harmless		0.000	0.000	0.000	\$0
Voter Approved Override					
5c. Total Voter Approved Override		0.000	0.000	0.000	\$0
6. Abatement		0.034	0.001	0.001	\$149
7. Total General Fund		24.937	25.904	25.904	\$3,866,831
	Check Figure Must be Zero	0.000	0.000	0.000	\$0
8. Bond Redemption Fund		4.957	Not Provided	2.010	\$300,000
9. Transportation Fund		0.000	Not Provided	0.000	\$0
10. Special Building and Technology		0.000	Not Provided	0.000	\$0
11. Supplemental capital construction, technology, & maintenance fund		0.000	Not Provided	0.000	\$0
12. Other (Loan, Charter School,)		0.000	Not Provided	0.000	\$0
Details for #12 other					
13. Total		29.894		27.9137	\$4,166,831
	Check Figure Must be Zero	0.000		0.0000	\$0
Information provided by state for certification to county treasurer:		No Need to Calculate with change in Dec AV from Aug 25			
14. Estimated Full Funding Mill Levy	Fixed for FY24-Both Aug & Jan, Based off Aug 25's NAV	33.402	25.754	25.754	
15. Estimated State (Before budget stabilization)	Fixed for FY24-Both Aug & Jan, Based off Aug 25's NAV	\$1,029,498	\$0	\$0	

Charlotte R Lindaman
 Form completed by

719-330-8078
 Phone Number



Submit Data via CDE online application no later than January 10, 2024
<https://idm.cde.state.co.us/equal/>