Board Minutes
Custer County School District C-1
Regular Board Meeting
April 9, 2019

1. Call to Order: President Terre Davis called the meeting to order at 4:30 pm, led the pledge of allegiance and invited the audience to introduce themselves.

2. Present: Dr. Terre Davis, Monty Lee, Doreen Newcomb, Jim Parkes, Jake Shy, Secretary to the Board, Stephen Tappe
Also Present: McKenzie Huffman, Lori Short, Carol Franta, Michelle Tillotson, Judy Keyes, Stephanie Hargis, Kathy Clark (CCKC), Jan Kraus, Gary Coleman, Loretta Remington, Gwen Richardson, Andrew Straight, BW Matt(?), Whitney Day, Sydney Camper, Carrie Driver, Amy Perschbacher, Anita Bomgardner, Keely Smith, Carmalene Odle, Ron Rodriguez, Myrna Rodriguez, Lissa Miller, Kelley Camper, Peggy Willman, Christy Brain, Rebecca Anderson, Julie McClain, Kathy Schickling, Jack Christensen, Mark Payler.

3. Agenda Modification/Approval: Modified to include: *Elementary School* and Jack Christensen reporting for Troy Bomgardner. Jake Shy moved, Monty Lee seconded to accept the agenda as amended. **PASSED** unanimously.

4. Showcasing our BEST: Fourth graders Kai and Olivia offered presentations about Pioneer Life and Schools in the 1800s.

5. Correspondence to the Board: Dr. Davis reported re a thank-you note from Briana Evert.

6. Public Comment: Tracy Ballard asked about the timeline for hiring a Principal and why the job description for the Woodshop teacher was later changed to include STEM skills.
Michelle Tillotson stated that the "cooperative process" re the Woodshop teacher was not followed and that the BOE may have overstepped its authority.

7. Consent Agenda: Monty Lee moved and Jake Shy seconded to approve the Consent Agenda. **PASSED** unanimously.

8. Reports from Students/Staff:
Carrie Driver stated that she felt that the faculty/staff was disrespected re personnel concerns over current staff member David Bennett and asked for clarification re changes to the job description for a Woodshop teacher. There are several STEM certified teachers already on staff. Ms. Driver also mentioned that Becca Anderson followed protocol re her application to move to a ground floor apartment but was denied in favor of a new staff person. Driver also expressed concern re the Superintendent search discrepancies and summarized that the BOE does not listen to faculty; that communication from the board is bad and inappropriate; and that there exists a toxic relationship between the BOE and the faculty.

a. **NV5 Update:** Progress report attached. Amy Perschbacher reported that Draw 9 for construction is ready for approval and that the REAP grant has been submitted.
b. **FAC Report:** None.

9. District Financial Report: Amy Pershbacher (attached)

10. Reports from Public:

- Excellence in Education: Lori Short reported re Excellence in Education senses donor fatigue and proposes using a new 'Go Fund Me' type of approach. No action was taken.

- Accountability: Julie McClain reported re a variety of ongoing projects including a presentation in May.

11. Board Committee Reports:
- Accountability: Jim Parkes underscored Julie McClain's report
- BOCES: Nothing new to report (Dr. Davis)
- FFA: Jack Christensen reported.
- Legislative: Monty Lee reported
- Preschool Advisory: Doreen Newcomb reported.

12. Action Items/Information:

a. Monty Lee moved, Jake Shy seconded that the contract for Superintendent be approved. **PASSED** unanimously.

b. Dr. Davis moved, Doreen Newcomb seconded to approve the resignations of Jack Christensen and Krissi Camper with regrets. **PASSED** unanimously.

c. Jake Shy moved, Monty Lee seconded to approve Stacy Terrill and Kevin Zwack as Substitute Teachers and to approve Kenzi Brooks as Substitute Teacher pending her certification.

13. Check Vouchers and Financial Reports: Jim Parkes moved, Jake Shy seconded to approve. **PASSED** unanimously.

14. Capital Construction Project Funding Request: Monty Lee moved, Dr. Davis seconded to approve. **PASSED** unanimously.

15. Preschool: Doreen Newcomb moved, Dr. Davis seconded to approve the MOU pending CCKC approval of the MOU. **PASSED** unanimously.

16. Bus purchase: Jim Parkes moved, Doreen Newcomb seconded to approve. **PASSED** unanimously.

17. Graduation Procession of part-time students: Monty Lee moved, Jake Shy seconded to approve. **PASSED** unanimously.

18. Guidelines for Online Courses: Monty moved, Jake Shy seconded to approve. **PASSED** unanimously.

19. First Reading of Policy JKA: Monty Lee moved, Jake Shy seconded to approve. **PASSED** unanimously.
19a. Monty Lee moved, Jake Shy seconded to amend the previously approved legend for the district map. **PASSED** unanimously.

20. Administration Reports: Jack Christensen reported for a. through c.

a. Principal's Report: attached

b. Assistant Principal's Report: attached

c. AD Report: attached

21. Superintendent's Report: attached

22. BOE Items: Monty Lee: Prom Day is Saturday at the Saddle Club; proposed August 27 as date for August BOE meeting noting that this may affect/modify the June agenda; suggested that educating students re automobile maintenance/repair was important; mentioned the value of an AT&T cellphone plan for teachers.
Doreen Newcomb suggested the idea of a 'personal finance' class.
Dr. Davis suggested a'life skills' class as a non-elective.

23. Public Comments: Dr. Davis permitted longer presentations than normal. Andrew Straight thanked the BOE for their hard work but said that the recent protocol for hiring left him feeling devalued. Carrie Driver expressed concern about current bus inaccessibility for physically challenged. Lori Short criticized the BOE for poor communication style/transparency with the faculty. Gwen Richardson observed the high tension between faculty and the BOE noting defensive posture of the BOE. Michelle Tillotson expressed her trust of the Administration. Kyle Evans opined that certification of faculty is not always necessary nor advisable.

27. Monty Lee moved and Jake Shy seconded to adjourn 7:10 pm. **PASSED** unanimously.

The next Regular Board Meeting is scheduled for 5/14/2019 at 4:30 pm in the School Library.

Dr. Terre Davis

Dr. Terre Davis, President
Approved January 15, 2019

Stephen Tappe

Stephen Tappe, Secretary to the Board