

**PROCEEDINGS OF THE BOARD OF EDUCATION  
Custer County School District C-1**

**Special School Board Meeting:**

**CCSD Library – December 12**

***“For the good of the students of Custer County Schools”***

*Link for audio attendance is located on the district calendar on the district website*

THE BOARD OF EDUCATION OF CUSTER COUNTY SCHOOL DISTRICT MET IN REGULAR SESSION IN THE CUSTER COUNTY LIBRARY.

1. The meeting was called to order by [Joseph McCarthy](#) at 4:30 p.m. The Pledge of allegiance was recited. Roll call was taken, a Quorum established, and the following were present:

Joseph McCarthy	President	Present
Reggie Foster	Vice-President	Present
Tracy Broll	Director	Present
Jordan Benson	Director	Present
Jennifer Kriegh	Secretary/Treasurer	Present

**2. AMENDMENTS TO THE AGENDA**

The agenda was amended to add Item 6. b.1., December 7, 2023 Christmas Concert Incident

**3. AUDIENCE INTRODUCTIONS**

**4. STAFF & STUDENT RECOGNITION**

Agriculture Teacher/FFA Sponsor, Eddie Crisp & Student/FFA Secretary/Reporter, Brylee Shy presented information about FFA and goals to attend FFA National Conference.

**5. CORRESPONDENCE TO THE BOARD**

None

**6. PRESIDENT OF THE BOARD COMMENTS**

- a. Board Meeting Expectations:

- ✓ Be Curious, Be Respectful, Question, Take Ownership
- ✓ In the service of the faculty and staff, we are failing in our duty if they cannot answer yes to the following: Do you feel heard, supported, valued.

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- ✓ The meetings will adhere to Robert’s Rules of Order.
- ✓ Public comments - 3-minute time limit for all.
- ✓ Public Comments – for the public; not faculty. The faculty should never feel the only way they can be heard is to avail themselves of the public comment section of the board agenda.
- b. Open Meetings Laws (see DCSD article) - Discussion about the importance of following the open meeting law. Discussed making website the primary point of notification for meetings, also, expanding the current posting locations in addition to the front glass of the main school entrance & Administration Building.
- b.1. December 7, 2023 Christmas Concert Incident
  - ✓ Clarified that the Board did not request other arrangements be made for the concert. This was erroneous information provided to the faculty.
- c. Faculty Grievance
  - ✓ The grievance contains serious allegations, including questions concerning the integrity of the board and its actions.
  - ✓ The policies give the superintendent a fair amount of latitude.
  - ✓ Latitude provides opportunities for poor judgement and weak leadership.
  - ✓ This matter needs to be investigated immediately and expeditiously.
  - ✓ Reggie Foster appointed to handle the matter on behalf of the Board.
- ✓ Established the administration is not aware whether the district has a record retention schedule and the Superintendent is the Custodian of the Records.

**MOTION** by Director McCarthy to suspend disposal/destruction of all district documents for next 90 days. Motion seconded.

**MOTION TO MODIFY PREVIOUS MOTION** by Director Benson to change from 90 days to June 30, 2024. Seconded and ratified by unanimous vote.

- d. BOCES Contract – Discussed strategic approach to protesting changes in service. Requires researching services provided to other 11 districts in the CCSD BOCES region.
- e. BoardDocs - Requested Director Benson to research feasibility of software of providing a similar platform to increase transparency for the public. Objective is to have all agendas, minutes, and meeting kits available to the public from the district website.
- f. Board Meeting Minute Taking – Explore feasibility of hiring someone to take minutes for the Board. This was a previous practice in CCSD.
- g. C.R.S. and District Policy Compliance Review
  - ✓ Purpose to ensure the house (district) is structurally sound.
  - ✓ Identify potential issues the Board knew or should have known about and

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address them.

- h. Standing Finance Committee (see 12/2021 minutes) - Discussed history, purpose, and effectiveness of this past committee. Agreed not to pursue reactivating committee at this time.
- i. Health, Safety and Security Committee (see R. Rescoria article)

**MOTION:** President McCarthy moved that the BOE establish a Health, Safety, and Security Committee to be composed of SRO, Administration, School Nurse, Head Custodian, Director of Transportation, a parent with relevant experience, and a member of the Board.

**Seconded and passed by unanimous vote.**

**7. PUBLIC COMMENT**

Walter van Woudenberg with Education Legacy Fund invited all to attend the Community Forum scheduled for 6:00 pm on January 18, 2024 at All Aboard Westcliffe.

Ellen Glover - Suggested to hire a professional mediator to handle the grievance.

Jodi Richardson - she would be interested in being a part of the Health and Safety committee.

**8. CONSENT AGENDA**

**MOTION:** Director Benson, moved to approve the minutes from the November 30, 2023 BOE meeting as modified.

**Motion carried unanimously.**

**9. REPORTS & DISCUSSION**

- a. Board Committee Reports: District/School Accountability (SAC/DAC) – Joseph McCarthy provided a report, BOCES – Jackie Crabtree provided report, CCKC – Jordan Benson & Stacy Terrill provided a report.
- b. Student Council – Jadyne Adamov and Kady Lafary: Not present. No report.
- c. CO MTSS - Michelle Tillotson and Cheree Philpy - provided report.
- d. GT & Information Technology Report – Ryan Donovan: written report in kit.
- e. Assistant Principal/Athletic Director Report – Zach Bissell: written report in kit
- f. Principal Report – Sydney Benesch provided written and verbal report
- g. Superintendent Report – Jackie Crabtree provided written and verbal report.
- h. Meetings and Events – in the kit.

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**10. ACTION ITEM**

**MOTION:** by Director [Joseph McCarthy](#), Moves to Accept District Financial Report – Monthly Overview, Check Vouchers

**Motion passes unanimously.**

**11. New Hires**

**MOTION:** by Director [Joseph McCarthy](#), Moves to accept new hire, Laura Bachman – Middle School Girls Basketball Coach.

**Motion passes unanimously.**

**12. 1996 Dodge Ram Bid opened.** \$1200 from Trinity Huffman.

**MOTION:** by Director Tracy Broll, moves to accept bid of \$1200 from Trinity Huffman for 1996 Dodge Ram.

**Motion passes unanimously.**

**13. Resolution for Account Signer Changes**

**MOTION:** by Director Jordan Benson: Move to accept the Resolution for Account Signer Changes.

**Motion passes unanimously.**

**14. Request Extension for Audit**

**MOTION:** by President McCarthy: Move to request extension of time to file the School District/Charter School/BOCES audit for year end June, 30, 2023.

**Motion passes unanimously.**

**15. BOCES 22-23 Operating Agreement**

**MOTION:** by Director Kriegh: Move to approve the 22-23 Operating Agreement and bill with BOCES.

**Motion FAILS by unanimous vote.**

16. **Public Comments** – none.

17. **Board member future discussion items** – none.

18. Adjournment @ 7:26pm

*Next Meeting: Regular Meeting at 4:30 pm Library*

*Joseph M. McCarthy*

*Jennifer R. Kriegh*

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*Joseph McCarthy, BOE President*

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*Jennifer Kriegh, BOE Secretary*