

Board Minutes
Custer County School District C-1
Regular Board Meeting
December 8, 2015

Present

Brian Clince, Robert Jolley, Terre Davis, Monty Lee, Jake Shy, Secretary to the Board Nora Drenner, Superintendent Mark Payler

Also Present

Jenna Smith, Amy Perschbacher, Ron Rodriguez, Scott and Carol Clemenson, Shelly Penkoff, Wayne Ewing, Fred Hernandez, Candi Sage, Walter Von Woudenberg

Call to Order

President Terre Davis called the meeting to order at 4:30 p.m. and led the Pledge of Allegiance; guests were welcomed.

Modification/Approval of Agenda

Clince moved and Shy seconded to approve the agenda . Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.

General Public Comments

Jenna Smith and some of her third grade students shared an activity from The Leader in Me. Terre Davis and Superintendent Mark Payler shared the results regarding concerns addressed by Jodi Richardson last month in regards to school safety.

Bobcat Pride Certificate

Certificate was presented to Robin Schmutzler for organizing the school Posse program.

Lee moved and Clince seconded to approve the consent agenda as presented. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.

Reports from Students/Staff

Amy Pershbacher: monthly overview of district financial report: see attached

Reports from Public

Excellence in Education: none

Accountability: Shelly Penkoff: see attached

Adopt a Class: Walter VonWoudenburg said going well, some 30 adopters

Board Committee Reports

Accountability: none

BOCES: Davis distributed a print out of the the special education process

FFA: Clince said some \$14,000 was raised through the annual oyster fry, creed speaking contest took place last week and FFA quiz bowl is taking place in February

Legislative: none

Preschool Advisory: none

Action Items

- Shy moved and Clince seconded to approve the check vouchers as presented. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.
- Shy moved and Clince seconded to approve the financial reports as presented. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.
- Clince moved and Lee seconded to certify the mill levy for property tax year 2015 at 26.704 mills

which includes a reduction of three tenths of a mill for bond redemption compared to property tax year 2014 in order to decrease bond redemption fund balance and to provide a break for local taxpayers. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.

- Lee moved and Shy seconded to accept the insurance renewal quotes for calendar year 2016 as presented by CB Insurance with authorization for the superintendent and business manager to make minor revisions as needed post review of all coverages. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.
- Davis moved and Lee seconded to accept the draft of the audit for fiscal year 2015 as presented by the district's independent auditors. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.
- Superintendent Payler provided an update of superintendent goals: see attached.
- Lee moved and Jolley seconded to authorize the superintendent to execute the Agency memorandum of Understanding with Energy Office Energy savings for Schools Program. Following discussion a vote was taken. Clince nay, Jolley nay, Davis nay, Lee nay, Shy nay. Motion failed by five to zero vote.
- Superintendent Payler provided an update of holiday activities for staff: See attached
- Lee moved and Shy seconded to allow parent/teacher conferences for PK-12th grade be moved to March 10, 2016 rather than Feb. 11, 2016 with ample notice to parents so they may plan accordingly. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.
- Lee moved and Clince seconded to utilize the privately donated funds along with the amount of funds needed to install the main front door with the balance of the funds coming from capital reserves (maintenance) and to award the installation of the door entry system to Stanley Security with the cost not to exceed \$10,875. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.
- Clince moved and Lee seconded to appoint Robert Jolley the BOCES alternate representative. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.
- *i.* Clince moved and Davis seconded to accept Policy CCA- Organization Chart for third and final reading. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed. *ii.* Davis moved and Clince seconded to accept Policy BDFA- District Performance Evaluation Council for second reading. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed. *iii.* Lee moved and Shy seconded to approve Board Policy BG- School Board Policy Process being presented as an Information item only. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed. *iv.* Lee moved and Clince seconded to approve Policy GBGG- Employee Family Leave to include any payouts over \$2,500 to terminated employees, with the exception of wages, be approved by the superintendent. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.

Principals' Reports

see attached

Superintendent Report

see attached

Items Introduced by Board Members

Lee reminded the board that they must make decisions as a board member, not an individual. Also noted by Lee was that all board contact including e-mails fall under open meeting laws.

Public Comment

Shelly Penkoff commented the dodge ball tournament was a fun event with good parent, student and staff participation. Candi Sage noted it was fun watching the kids play dodge ball.

Executive session

Jolley moved and Davis seconded to go into executive session pursuant to Colorado Revised Statute 24-6-402(4)(f) to discuss personnel matters involving the employment status of an individual employee and to conduct the evaluation of the superintendent. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.

The Board called the executive session at 6 p.m. From 6 p.m. To 6:07 p.m., the topic was Personnel (7 minutes). It was moved and seconded to accept the superintendent's recommendation to terminate the employment of Mark Button, effective immediately. Clince aye, Jolley aye, Davis aye, Lee aye, Shy aye. Motion unanimously passed.

From 6:07 p.m. until 6:23 p.m., the topic was Superintendent Evaluation (16 minutes). Those present for the meeting were the Superintendent and all members of the board. The board came out of executive session at 6:23 p.m. and approved the the superintendent's recommendation to terminate the employment of Mark Button, effective immediately.

There being no further action, the meeting was unanimously adjourned. a approximately 6:24 p.m. Brian Clince made the motion, seconded by Jake Shy.

Looking Ahead

Next board meeting is taking place Jan. 12, 2016.



Terre Davis: President

Date approved: Jan. 12, 2016



Nora Drenner, Secretary to the Board