

**Board Minutes  
Custer County School District C-1  
Regular Board Meeting  
March 13, 2018**

**Present**

Doreen Newcomb, Terre Davis, Monty Lee, Jake Shy, Jim Parkes, Superintendent Mark Payler,  
Secretary to the board Rene Smith.

**Also Present**

Amy Perschacher, Gary Coleman, Larry Luikart, Wayne Ewing, Jack Christensen, Ron Rodriquez, Krissi Camper, Trinity  
Huffman, Shelly Penkoff, Josh Neill

**Call to Order**

President Terre Davis called the meeting to order at 4:30 p.m. and led the pledge of allegiance; guests were welcomed.

**Modification/Approval of Agenda:** Doreen Newcomb moved and Jim Parkes seconded to approve the agenda with  
addition of two submitted resignations. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously  
passed.

**Correspondence to the Board:** None

**General Public Comments:** None

**Bobcat Pride Certificate:** None

**Consent Agenda**

Doreen Newcomb moved and Monty Lee seconded to accept the minutes of the regular board meeting on February 13, 2018  
and approve Cooperative Agreement Concurrent Enrollment Programs Act with Pueblo Community College with  
programming to be determined based on student need as well as expanding vocational programming opportunities for our  
juniors and seniors. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.

**Reports from Students/Staff:** Josh Neill gave an NV5 update: Owner's Representative Report.

**District Financial Report:** See attached.

**Reports from Public:**

Excellence in Ed: May 31 is the fundraiser dinner, and Erika Wofford stepped down as President.  
Accountability: Shelley Penkoff reported committee had met last week.

**Board Committee Reports**

BOCES: Terre Davis reported continuation of work on Budget.

Legislative: Monty Lee reported legislature was not discussing finance, only transportation.

FFA: Jake Shy reported they were building a flat bed trailer to be sold at state fair.

Preschool Advisory/CCKC: Doreen Newcomb reported on meetings and activities.

RIF: Monty Lee reported the function of the committee was only for permanent tenure teachers and was not active yet.

**Action Items/Informational:**

a. Personnel: Terre Davis moved and Doreen Newcomb seconded to accept resignation of Superintendent  
Mark Payler. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Doreen Newcomb  
moved and Jake Shy seconded to accept resignation of Susan Greiner. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy  
aye. Motion unanimously passed.

b. Jim Parkes moved and Jake Shy seconded to approve check vouchers and financial reports as presented. Davis  
aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.

c. Terre Davis moved and Monty Lee seconded to approve the Capital Construction Project Funding Request for  
BEST L-P Grants:NV5 as presented. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously  
passed.

d. Doreen Newcomb moved and Terre Davis seconded to accept the final audit for fiscal year 2017 as provided by the  
district's independent auditors. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.

- e. Doreen Newcomb moved and Monty Lee seconded to approve the membership makeup of an insurance review committee to work with the district's broker on benefits for the upcoming fiscal year. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.
- f. Monty Lee moved and Doreen Newcomb seconded to approve the AIA Document B132-2009 Standard Form of Agreement between Owner and Architect between the Parties of Anderson Hallas Architects, PC and Custer County School District C-1. In addition, the board moves to identify Nunn Construction of Colorado Springs as the Construction Management/General Contractor (CM/GC) and wishes to move forward with both negotiations and contract discussion with the final contract to be brought to the board at a near future regular or special board meeting. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.
- g. Monty Lee moved and Jake Shy seconded to approve the salad bar at the High School. Davis nay, Lee nay, Newcomb nay, Parkes nay, Shy aye. Motion failed.
- h. Monty Lee moved and Doreen Newcomb seconded to approve the lottery system used last year to rent the two new apartments to any Custer County School District employee, with teachers given the initial consideration. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.
- i. Monty Lee moved and Terre Davis seconded to contract with CASB for On-Line Maintenance Services as per the information provided in the Background Information. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.
- j. Approval: Second Reading – Policy BCB School Board Member Conflict of Interest. Already done so no action necessary.
- k. Doreen Newcomb moved and Jake Shy seconded to give Superintendent Payler permission to counter the contract from Martin and Tope Real Estate Company for Lots 5 & 6 for the purchase price of \$25,000. Discussion was postponed until the Board Work Session on March 27<sup>th</sup>.
- l. Terre Davis moved and Doreen Newcomb seconded to accept Superintendent Payler's goals as presented. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.
- m. Terre Davis moved and Doreen Newcomb seconded to approve Board policy IKF-E. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.
- n. Monty Lee moved and Jake Shy seconded to approve for first reading Policy GCE/GCF Professional Staff Recruiting/Hiring and Policy GDA –Support Staff Positions. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Monty Lee moved and Jake Shy seconded to approve for first reading Policy GDE/GCF – Support Staff Recruiting/Hiring. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Monty Lee moved and Jake Shy seconded to approve for first reading Policy JF – Admission and Denial of Admission. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Monty Lee moved and Jake Shy seconded to approve for first reading Policy JFABD – Homeless Students. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Monty Lee moved and Jim Parkes seconded to approve for first reading Policy KBA – District Title I and Family Engagement. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Monty Lee moved and Doreen Newcomb seconded to approve for first reading Policy ADC – Tobacco-Free Schools. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Monty Lee moved and Jake Shy seconded to approve for first reading Policy IHAM – Health & Family Life/Sex Education. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Monty Lee moved and Jake Shy seconded to approve for first reading Policy IHBEA – English Language Learners. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Monty Lee moved and Jake Shy seconded to approve for first reading Policy IKA – Grading/Assessment Systems. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Monty Lee moved and Doreen Newcomb seconded to approve for first reading Policy JH – Student Absences and Excuses. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Monty Lee moved and Jake Shy seconded to approve for first reading Policy JKD/JKE – Suspension/Expulsion of Students. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Monty Lee moved and Jake Shy seconded to approve Policy GBEA – Staff Ethics/Conflict of Interest. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed

**Principals' Reports:** See attached

**AD Report:** See attached

**Superintendent Report:** See attached

**Items Introduced by Board Members:** None

**Public Comment:** One comment heard regarding letters submitted in a timely manner to Superintendent Payler regarding rescinding suspension of Coach Fischer.

**Executive Session:** Monty Lee moved to go into Executive Session at 6:55 pm for Personnel matters – discussion of

matters specific to particular employees, not general personnel policies. Jake Shy seconded. Does not include discussion of board members or appointments to the board. C.R.S. 24-6-402 (4)(f). Mark Payler was invited into the Executive Session. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Board entered into Executive Session at 6:56pm and exited at 7:34 pm.

Board re-entered into a public meeting following the Executive Session (no guests present). Terre Davis moved and Doreen Newcomb seconded to approve the revised Superintendent's Contract for the 2018-2019 School Year, including Schedule C as added. Davis aye, Lee nay, Newcomb aye, Parkes aye, Shy aye. Motion passed.

Board meeting adjourned at 7:42 pm.

**Looking Ahead:**

Next regular board meeting scheduled for April 10, 2018 at 4:30 p.m. in school library.

Terre Davis

Terre Davis: President

Date approved: April 10, 2018

Rene Smith

Rene Smith, Secretary to the Board

