

**Board Minutes
Custer County School District C-1
Regular Board Meeting
Sept. 8, 2015**

Present

Brian Clince, Terre Davis, Brenda Gaide, Robert Jolley, Monty Lee, Secretary to the board Nora Drenner

Also Present

Audrey Slater, Scott and Carol Clemenson, Larry Luikart, Margie Bishop, Carol Franta, Gwen Richardson, Betsy Banks, Walter Van Woudenberg, Wayne Ewing, Ron Rodriguez, Sue and Lockett Pitman, Loretta Remington, Candi Sage

Call to Order

President Brenda Gaide called the meeting to order at 4:30 p.m. and led the pledge of allegiance; guests were welcomed.

Modification/Approval of Agenda

Lee moved and Clince seconded to approve the agenda with the deletion of 10.a.i. - Hiring of Paraprofessional. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed.

General Public Comments

None

Bobcat Pride Certificate

Superintendent Mark Payler presented a certificate to Walter Van Woudenberg for his work in keeping the Adopt-A-Class program running.

Consent Agenda

Davis moved and Gaide seconded to approve the consent agenda as presented. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed.

Reports from Students/Staff

Superintendent presented a GT Investment Report. See attached.

Reports from Public

Lori Short presented Excellence in Education report. See attached.

Board Committee Reports

None

Action Items

- Approval of Personnel Hires (ii) Davis moved and Clince seconded to approve Fall Coaches/assistant coaches and volunteers as presented. See attached. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed. (iii) Davis moved and Lee seconded to approve hiring Michelle Bills and Jennifer Hyslop as recommended. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed.
- Check vouchers: Davis moved and Gaide seconded to approve as presented. During discussion Davis asked that bus repair/bus inspection bills be given a closer scrutiny to see if those costs could be reduced. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed.
- Financial reports: Davis moved and Gaide seconded to approve as presented. During discussion Clince recommended scheduling a workshop at a later date to talk about ways to improve the report. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed.

- Davis moved and Clince seconded to approve Interim Superintendent Goals for 2015-2016 as presented. See attached. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed.
- Lee moved and Gaide seconded to approve implementing the framework outlined in the document titled "30 Day Action Plan and 90 Day Plan Monitoring Support" as a process to increase student achievement. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed.
- Davis moved and Clince seconded to approve implementing the strategies outlined in the document entitled "Strategic Plan: Goal 2 –Talent Management" as a process by which to recruit, retain, develop and competitively compensate high quality employees. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed.
- Lee moved and Davis seconded to approved to authorize the middle school to become a CHSAA Junior High/Middle School division for the school year 2015-16 at a cost not to exceed \$100. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed.
- Davis moved and Jolley seconded to approve the district becoming a member of the Colorado Rural Education Colloraboration at no cost to the district. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed.
- (i) Lee moved and Gaide seconded to adopt Policy IKA for First Reading. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed. (ii.) Lee moved and Gaide seconded to accept Policy BEC Executive Session and BEDG. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed. (iii).Davis moved and Gaide seconded to accept Policy GBEB-Staff Conduct and Responsibilities. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed. (iv) Davis moved and Lee seconded to accept Policy GCO-Evaluation of Licensed Personnel for Second Reading. Clince aye, Davis aye, Gaide aye, Jolley aye, Monty Lee aye. Motion unanimously passed.

Principals' Reports: see attached

Superintendent Report: see attached

Items Introduced by Board Members


Gaide read a statement regarding salary steps and increases for district staff. In short, said Gaide, "It is the intent of the board to increase salary and steps for teachers and staff."

General Public Comment Session

Ron Rodriquez questioned why when topics were brought up by the public, there was no response in a follwing baord meeeting. Gaide reminded Rodriquez the board meeintngs were held in public but were not a public meeting. She also noted that often times a written response was given to the the parent/community member.

Executive session: none

Adjournment Davis moved and Lee seconded to adjourn the meeting. Clince aye, Davis aye, Gaide aye, Jolley aye, Lee aye. Motion unanimously passed. Meeting adjourned at 5:40 p.m.


 Brenda Gaide, President
 Date approved: Oct. 13, 2015


 Nora Drenner, Secretary to the Board