

Thom J. Peck

Superintendent Endorsement, Educational Leadership Cohort IV, University of Montana
Masters of Education, Secondary School Administration, Seattle Pacific University, 1994
Bachelor of Arts, Biology, Minors in Chemistry and Mathematics Education, Carroll College, 1988

CERTIFICATION

Montana Teaching, Biology, Chemistry, and Mathematics, Grades 5-12
Montana Principal and Superintendent Certificate, Grades K-12, Class 3

EDUCATIONAL WORK EXPERIENCE

2017-Present, Superintendent, Lewistown School District, #1, Grades K-12
2017- Present Title Programs and Curriculum Coordinator with ACE Consortium, Lewistown School District #1, Grades K-12
2015-2017, Superintendent, Box Elder School District 13G, Grades K-12
2012-15, Superintendent and Activities Director, Charlo School District 7J, Grades K-12
2009-12, Principal, Three Forks Schools, Three Forks School District J-24
2009-12, AP Coordinator, Three Forks High School
2002-09, Principal, Bigfork High School, Bigfork School District #38
1998-02, Assistant Principal/Activities Director, Hamilton High School, Hamilton School District

EDUCATIONAL LEADERSHIP

- * **Successfully Passed** first major facilities Bond Proposal since 1984, \$24 Million LPS
- * **Coordinated** Standards Based Curriculum & Grading Pilot, Grades K-6, LPS
- * **Awarded National (Dept. of Education) Distinguished School**, Fergus High School 2022
- * **Implemented** "KinderSteps" Program (two year Kindergarten Program)
- * **Implemented** Self-Contained High Needs Special Education CARES Classroom
- * **Developed** first Technology Plan, Lewistown Public Schools
- * **Successfully Planned, Promoted & Passed** three consecutive Elementary/High School Levies
- * **Instituted** ALICE Organization Certified Training
- * **Applied and Received Advanced Opportunities & Transformative Learning Grant**, OPI 2021
- * **Added Dual Credit** Nationally Certified EMT Class with CMMC and 7 additional Dual Credit Classes Fergus High School
- * **Successfully navigated** Pandemic with in-person instruction and 92% attendance rate
- * **Coordinated** with Unified Talent Platform to streamline Hiring Process, Lewistown Public Schools
- * **Instituted HiSET Options Program** through OPI, Fergus High School
- * **Applied and received** Grantee Status with Department of Education for a Satellite Campus with University of Providence and Dawson Community College, Lewistown Public Schools
- * **Revised and Instituted K-12 Progress Assessment System**, Lewistown Public Schools
- * **Evaluated** Administration, Certified, Classified, and Coaching Staff Lewistown Public Schools, Box Elder Schools, Charlo Schools, Three Forks SD, Bigfork SD, and Hamilton SD
- * **Planned, Implemented, & Evaluated** entire school budget with District Clerk/Business Manager, Lewistown School District #1, Box Elder Schools, Charlo Schools
- * **Developed, Staffed, & Licensed**, School Daycare for Staff & Students, Box Elder Schools
- * **Increased Attendance rate 13% K-12**, Box Elder Schools
- * **Increase Graduation rate 17%**, Box Elder Schools
- * **Successfully attained Tribal Land and Initiated \$3 Million Bond**, New Events Center, 8 classrooms, enlarged kitchen and cafeteria, new office space, bathrooms, work room and conference room, Box Elder Schools

- * **Initiated, Managed and Evaluated 1.8 Million** AppleEd Connect Grant, Box Elder Schools
- * **Increased Elective classes, Extra-Curricular, and Co-Curricular Activities**, including Music Program, Robotics, BPA/AIBL, School Newspaper/Journalism, Box Elder Schools, Charlo Schools, Three Forks High School and Bigfork High School
- * **Increase ACT, SBAC Test Scores and Progress Monitoring Test Scores**, Box Elder Schools, Charlo Schools, Three Forks High School
- * **Initiated** Bigfork High School Alternative Learning Center
- * **Collaborated** with Teacher's Union to develop unique Chapter 55 Teacher Evaluation System
- * **Increased ISIP Test Scores** average of 21% in three years, K-12, Charlo Schools
- * **Instituted** Teacher Mentoring Program, Box Elder Schools, Bigfork School District, Three Forks School District, Lewistown School District #1
- * **Managed & Evaluated** \$3.2 million MSRP Grant, Charlo School District 7J
- * **Wrote & Managed** \$255,000 21st C. Learning Center Grant
- * **Wrote & Received** DNRC Biomass Feasibility Grant to convert heating system
- * **Met or Exceeded** NCLB and AYP requirements **every year**, Bigfork High, Three Forks High, Charlo School District, and Box Elder School District
- * **Reinstated Spanish, Music, and 6-12 Title I Program** Charlo Schools
- * **Recognized as 7th Best High School State of Montana** by ACT for college and career readiness, Charlo High School, 2014
- * **Added** many new elective classes Bigfork High School, Three Forks SD, Charlo SD, Box Elder SD and LPS, including "Zero Period" and After School Programs
- * **Rated** 6th best AP Program for State of Montana, Three Forks Schools, 2011
- * **Established** Peer Tutor/Mentor program, Three Forks Schools, Bigfork High
- * **Awarded** MHSA Academic Excellence Award, 2003 and 2004, Bigfork High School, 2010 Three Forks High School

PROFESSIONAL GROWTH

SAM Scholarship Recipient to AASA National Conference, Nashville, TN, 2018
 SAM Legislative Network Liaison CMASS, 2021
 CMASS President 2021-2023
 Presenter SAM Fall Administrator Institute 2022 and MCEL Conference 2022
 AASA National Conference, Nashville, TN 2021
 National Model Schools Conference, Orlando, FL, 2021
 NASSP National Conference, Las Vegas, NV 2007, Multiple Intelligences Conference, Seattle Pacific University, 1992, WASA Summer Conference, Spokane, WA, 2006, Response to Intervention In-service, Polson, MT, 2008, 2012, 2015 Montana Behavior Initiative Conference, Montana State University, 2002, 2004, 2009, 2015 Education Leadership classes, University of Montana, 2002-Current, Model School Conference, Washington D.C. and Kissimmee, FL, 2003, 2006, Corning Team Building Conference, Wilmington, NC, 2005, SAM/MASSP conference 2003-2016, Differentiated Instruction, National Conference, Las Vegas, NV, 2011
 SAM State Conferences, 2002 - Current, MASS Conferences 2012-Current, 2015, 2016 National Indian Impacted Schools Association Conference, Rising Stars Spring & Fall Conference 2015-2017, Trauma Informed Schools Conference 2015, 2016, MASS Monthly meetings

PROFESSIONAL/ COMMUNITY AFFILIATIONS

Board Member Lewistown Kiwanis, Board Member Central Montana Head Start,
 Member National Education Association (NEA), Member National Association of Secondary School Principals (NASSP), Member of Association of Supervision and Curriculum Development (ASCD), Member National Association of Elementary School Principals, NAESP, Member of School Administrators of Montana (SAM), Member of MASS, CMASS President 2021-2023, AASA, Rocky Mountain College, Superintendent Mentor and Rising Stars of Montana